## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

## CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): October 10, 2023

## MONDELĒZ INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

Virginia

(State or other jurisdiction of incorporation)

1-16483 (Commission File Number) 52-2284372 (I.R.S. Employer Identification Number)

(Address of principal executive offices, including zip code) (847) 943-4000

905 West Fulton Market, Suite 200, Chicago, IL 60607

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

D Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	Trading Symbol	Name of each exchange on which registered
Class A Common Stock, no par value	MDLZ	The Nasdaq Global Select Market
1.625% Notes due 2027	MDLZ27	The Nasdaq Stock Market LLC
0.250% Notes due 2028	MDLZ28	The Nasdaq Stock Market LLC
0.750% Notes due 2033	MDLZ33	The Nasdaq Stock Market LLC
2.375% Notes due 2035	MDLZ35	The Nasdaq Stock Market LLC
4.500% Notes due 2035	MDLZ35A	The Nasdaq Stock Market LLC
1.375% Notes due 2041	MDLZ41	The Nasdaq Stock Market LLC
3.875% Notes due 2045	MDLZ45	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 12b-2 of the Exchange Act of 1934 (17 CFR 240.12b-2).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Item 7.01. Regulation FD Disclosure.

Mondelēz International, Inc. and subsidiaries (collectively, "we," "our" or "Mondelēz International") are furnishing this current report to provide supplemental non-GAAP financial information related to the retrospective impact of our April 3, 2023, sale of JDE Peet's ("JDEP") shares.

Due to our reporting of JDEP's results on a one-quarter lag basis, the impact of the sale of these shares will affect our non-GAAP financial results beginning with the third quarter ended September 30, 2023. Consistent with our definitions of our non-GAAP financial measures, we will reflect this partial sale of our equity method investment in JDEP as a divestiture. This change will result in the recasting of our historical non-GAAP financial results and provides additional information to facilitate comparisons of historical operating results, identify trends in our underlying operating results and provide additional insight and transparency on how we evaluate our business.

## Change to our Historical Non-GAAP Financial Results in Connection with our Sale of JDEP Shares

As previously disclosed in our Quarterly Report on Form 10-Q for the quarter ended June 30, 2023, on April 3, 2023, we sold approximately 7.7 million shares of JDEP, which reduced our ownership interest by 1.6%, from 19.7% to 18.1% of the total outstanding shares. We received cash proceeds of €198 million (\$217 million) and recorded a loss of €18 million (\$19 million) during the three months ended June 30, 2023. We continue to have board representation with two directors on JDEP's Board of Directors and have retained certain additional governance rights. As we continue to have significant influence, we continue to account for our investment in JDEP under the equity method.

We consider the 1.6% ownership reduction resulting from this sale of shares a partial sale of our equity method investment in JDEP. Consistent with our definitions of our non-GAAP financial measures, we consider this sale to be a divestiture. Due to our reporting of JDEP's results on a one-quarter lag basis, the impact of the sale of these shares will affect our non-GAAP financial results beginning with the third quarter ended September 30, 2023. As such, we have removed the equity method investment net earnings results related to this partial sale of our equity method investment in JDEP from our non-GAAP financial results for Adjusted EPS for all historical periods presented. Our U.S. GAAP results, which include our historical equity method investment net earnings from JDEP, will not change from the prior presentation.

## **Recast Amounts Reflecting Changes in Historical Non-GAAP Results**

See the summary chart below and Exhibit 99.1 for the unaudited GAAP and recast non-GAAP financial information for the first two quarters and six months of 2023, all quarters of 2022 and 2021, and the years ended December 31, 2022, and 2021. This supplemental disclosure does not amend any disclosure contained in any of our prior filings with the Securities and Exchange Commission.

Mondelez International Inc. and Subsidiaries

	2021	2022	2023		202	1			2022	2	<u> </u>	2023	3
	FY	FY	H1	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2
Reported (GAAP)													
Equity method investment net earnings	\$393	\$385	\$106	\$78	\$107	\$105	\$103	\$117	\$98	\$85	\$85	\$35	\$71
Provision for income taxes	1,190	865	926	212	398	342	238	210	201	184	270	658	268
Net earnings attributable to Mondelēz International	4,300	2717	3025	961	1,078	1,258	1,003	855	747	532	583	2081	944
Diluted EPS attributable to Mondelēz International	\$3.04	\$1.96	\$2.20	\$0.68	\$0.76	\$0.89	\$0.71	\$0.61	\$0.54	\$0.39	\$0.42	\$1.52	\$0.69
Adjusted (Non-GAAP) - As Recast													
Equity method investment net earnings	\$270	\$228	\$122	\$78	\$67	\$57	\$68	\$69	\$54	\$54	\$51	\$56	\$66
Provision for income taxes	962	1,030	649	244	227	272	219	312	209	211	298	344	305
Net earnings attributable to Mondelēz International	3,910	3,981	2,256	1,085	899	965	961	1,127	895	989	970	1224	1032
Diluted EPS attributable to Mondelēz International	\$2.77	\$2.87	\$1.64	\$0.76	\$0.63	\$0.69	\$0.68	\$0.81	\$0.64	\$0.72	\$0.71	\$0.89	\$0.75

## **Financial Schedules**

Exhibit 99.1 to this Form 8-K contains financial schedules that provide the reconciliations for our recast non-GAAP financial results for Adjusted EPS, due to the partial sale of our equity method investment in JDEP, for first two quarters and six months of 2023, all quarters of 2022 and 2021, and the years ended December 31, 2022, and 2021.

- Schedule 1 provides reconciliations of the differences between reported (GAAP) financial measures for Operating Income to Net Earnings Attributable to Mondelēz International and the recast Adjusted (non-GAAP) financial measures for these items. Equity method investment net earnings and provision for income taxes are components used to calculate net earnings and diluted earnings per share attributable to Mondelēz International.
- Schedule 2 provides reconciliations between reported Diluted EPS attributable to Mondelēz International (GAAP) and the recast Adjusted EPS (non-GAAP) for comparative periods.

## Non-GAAP Financial Measures

We use non-GAAP financial information and believe it is useful to investors as it provides additional information to facilitate comparisons of historical operating results, identify trends in our underlying operating results, and provide additional insight and transparency on how we evaluate our business. For additional information regarding our non-GAAP financial measures, see Exhibit 99.2.

This information, including Exhibits 99.1 and 99.2, will not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities under that section and it will not be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

## Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

- 99.1 Financial schedules Unaudited GAAP and Non-GAAP Financial Information.
- 99.2 Non-GAAP Financial Measures Additional Information
- 104 The cover page from Mondelēz International, Inc.'s Current Report on Form 8-K, formatted in Inline XBRL (included as Exhibit 101).

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## MONDELĒZ INTERNATIONAL, INC.

By: /s/ Luca Zaramella

Name: Luca Zaramella

Title: Executive Vice President and Chief Financial Officer

Date: October 10, 2023

4

## **U.S. GAAP to Non-GAAP Reconciliations**

In addition to reporting our U.S. GAAP operating results, we have historically reported non-GAAP financial information. Refer also to our Quarterly Reports on Form 10-Q and our Annual Report on Form 10-K for the periods presented for additional information on our GAAP to non-GAAP adjustments.

Schedule 1.a

## Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Earnings and Tax Rate (in millions of U.S. dollars and shares, except per share data) (Unaudited)

										For t	he Six	Months Ended J	une 3	30, 2023								
	erating 1come	non- exp	fit plan service ense / come)	0	rest and ther nse, net	Market securi (gains)/l	ties		Earnings before income taxes	Inco taxe		Effective tax rate	i	ain on equity method investment ransactions	invest lo	y method ment net sses / mings)	No contro inter earn	olling rest	attril M	Earnings butable to ondelēz rnational	attr M	luted EPS ibutable to Iondelēz ernational
Reported (GAAP)	\$ 2,930	\$	(41)	\$	192	\$	(607)	\$	3,386	\$	926	27.3 %	\$	(464)	\$	(106)	\$	5	\$	3,025	\$	2.20
Simplify to Grow Program	41		_		_		_		41		7			—		_		_		34		0.03
Mark-to-market (gains)/losses from derivatives	(220)		_		(6)		_		(214)		(29)			2		_		_		(187)		(0.14)
Acquisition integration costs and contingent consideration adjustments	75		_		_		_		75		22			_		_		_		53		0.04
Divestiture-related costs	52		—		—		_		52		8			—		—		-		44		0.03
Net earnings from divestitures	_		_		_		-		_		(4)			—		24		—		(20)		(0.01)
Incremental costs due to war in Ukraine	(3)		—		—		_		(3)		—			—		—		-		(3)		_
Remeasurement of net monetary position	38		_		_		—		38		_			—		-		_		38		0.03
Impact from pension participation changes	_		_		(5)		_		5		1			_		_		_		4		_
Loss on debt extinguishment and related expenses	_		_		(1)		_		1		_			_		_		_		1		_
Initial impacts from enacted tax law changes	_		_		_		_		_		(2)			_		_		_		2		_
Gain on marketable securities	—		—		—		593		(593)		(156)			—		—		-		(437)		(0.32)
Gain on equity method investment transactions	_		_		_		_		_		(124)			462		_		_		(338)		(0.25)
Equity method investee items	—		—		—		—		—		—			—		(48)		-		48		0.04
Adjusted (Non-GAAP)	\$ 2,913	\$	(41)	\$	180	\$	(14)	\$	2,788	\$	649	23.3 %	\$	_	\$	(130)	\$	5	\$	2,264		1.65
Net earnings from divestiture - JDEP	-		_		-		_		-		_			—		4		_		(4)		(0.01)
Change in equity method investee items	_		—		_		—		—		—			—		4		-		(4)		_
Adjusted (Non-GAAP) - As Recast	\$ 2,913	\$	(41)	\$	180	\$	(14)	\$	2,788	\$	649	23.3 %	\$	_	\$	(122)	\$	5	\$	2,256	\$	1.64
Currency	 							-												133		0.10
Adjusted @ Constant FX (Non-GAAP) - As Recast																			\$	2,389	\$	1.74
Diluted Average Shares Outstanding																						1372

								For the	Six N	1onths Ended J	June 30	, 2022						
	oerating ncome	Benefit p non-serv expens (incom	vice e /	Interest and other expense, net	Marketable securities (gains)/losses		Earnings before income taxes	Income taxes <sup>(1)</sup>		Effective tax rate	n inv	on equity nethod /estment nsactions	Equity metho investment n losses / (earnings)	et	Non- controlling interest earnings	Net Earnings attributable to Mondelēz International	att	iluted EPS ributable to Mondelēz ıternational
Reported (GAAP)	\$ 2,021	\$	(63)	\$ 266	\$ -	- 3	\$ 1,818	\$ 41	11	22.6 %	\$	13	\$ (21	5)	\$ 7	\$ 1,602	\$	1.15
Simplify to Grow Program	53		(1)	_	-	-	54	1	3			-	-	-	_	41		0.03
Intangible asset impairment charges	78		—	_	_	-	78	1	9			_	-	-	—	59		0.04
Mark-to-market (gains)/losses from derivatives	82		_	(18)	_	-	100	1	9			_	-	_	_	81		0.06
Acquisition integration costs and contingent consideration adjustments	69		_	(3)	_	-	72	5	51			_	-	_	_	21		0.02
Acquisition-related costs	26		—	—	_	-	26		3			—	-	-		23		0.02
Divestiture-related costs	6		_	—	_	-	6		1			—	-	_	—	5		—
Net earnings from divestitures	(4)		—	—	_	-	(4)	(1	7)			_	9	0	—	(77	)	(0.05)
Incremental costs due to war in Ukraine	128		—	_	_	-	128	(	(2)			_	-	_	—	130		0.09
Remeasurement of net monetary position	15		—	_	_	-	15	-	_			_	-	_	_	15		0.01
Impact from pension participation changes	_		_	(5)	_	-	5		1			_	-	_	_	4		_
Loss on debt extinguishment and related expenses	_		_	(129)	_	_	129	3	81			_	-	_	_	98		0.07
Initial impacts from enacted tax law changes	_		_	_	_	_	_	(	(9)			_	-	_	_	9		0.01
Loss on equity method investment transactions	_		_	_	_	_	_	-	_			(13)	-	_	_	13		0.01
Equity method investee items	_		—	_	_	-	-	-	_			-	(	6)	—	6		_
Adjusted (Non-GAAP)	\$ 2,474	\$	(64)	\$ 111	\$	- :	\$ 2,427	\$ 52	21	21.5 %	\$	_	\$ (13	1)	\$ 7	\$ 2,030		1.46
Net earnings from divestiture - JDEP	_		—	—	_	-	_	-	-			—		8	—	(8	)	(0.01)
Change in equity method investee items	_		—	_	_	-	-	-	_			—	-	_	_	_		_
Adjusted (Non-GAAP) - As Recast	\$ 2,474	\$	(64)	\$ 111	\$ —	- 3	\$ 2,427	\$ 52	21	21.5 %	\$	_	\$ (12	3)	\$ 7	\$ 2,022	\$	1.45
Diluted Average Shares Outstanding																		1393

## Schedule 1.b

1372

# Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Earnings and Tax Rate (in millions of U.S. dollars and shares, except per share data) (Unaudited)

								For t	he Thre	e Months Ended	Jun	e 30, 2023							
	perating Income	non- exp	efit plan -service oense / come)	Interest and other expense, net	s	arketable ecurities ains)/losses	Earnings before income taxes		ome es <sup>(1)</sup>	Effective tax rate		oss on equity method investment transactions	inve	ity method stment net osses / arnings)	Non- controlling interest earnings	attı I	et Earnings ributable to Mondelēz ternational	a	Diluted EPS ttributable to Mondelēz nternational
Reported (GAAP)	\$ 1,425	\$	(22)	\$ 97	\$	189	\$ 1,161	\$	268	23.1 %	\$	23	\$	(71)	\$ (3)	\$	944	\$	0.69
Simplify to Grow Program	6		_	_		_	6		1			_		_	_		5		0.01
Mark-to-market (gains)/losses from derivatives	(171)		_	(3)		_	(168)		(21)			_		_	_		(147)		(0.11)
Acquisition integration costs and contingent consideration adjustments	24		_	_		_	24		9			_		_	_		15		0.01
Divestiture-related costs	22		—	_		—	22		4			—		—	—		18		0.01
Remeasurement of net monetary position	26		-	—		-	26					—		_	—		26		0.02
Impact from pension participation changes	_		_	(2)		_	2		_			_		_	_		2		_
Loss on debt extinguishment and related expenses	_		_	(1)		_	1		_			_		_	_		1		_
Initial impacts from enacted tax law changes	_		_	_		_	_		(2)			_		_	_		2		_
Loss on marketable securities	_		_	_		(194)	194		45			_		_	_		149		0.11
Loss on equity method investment transactions	_		_	_		_	_		1			(23)		_	_		22		0.02
Adjusted (Non-GAAP)	\$ 1,332	\$	(22)	\$ 91	\$	(5)	\$ 1,268	\$	305	24.1 %	\$	_	\$	(71)	\$ (3)	\$	1,037		0.76
Net earnings from divestiture - JDEP	_		_	_		_	_		—			_		5	_		(5)		(0.01)
Change in equity method investee items	_		-	-		-	-		-			_		-	-		—		_
Adjusted (Non-GAAP) - As Recast	\$ 1,332	\$	(22)	\$ 91	\$	(5)	\$ 1,268	\$	305	24.1 %	\$	_	\$	(66)	\$ (3)	\$	1,032	\$	0.75
Currency																	52	_	0.04
Adjusted @ Constant FX (Non-GAAP) - As Recast																\$	1,084	\$	0.79

Diluted Average Shares Outstanding

									For	r the Thre	e Months Ended	June	e 30, 2022							
	erating 1come	Benefit non-se expen (incor	rvice ise /	Interest othe expense	r	Marketable securities (gains)/losses		Earnings before income taxes		ncome axes <sup>(1)</sup>	Effective tax rate	i	oss on equity method investment ransactions	Equity me investmen losses (earning	t net /	Non- controlling interest earnings	Net Ear attributa Monde Internat	ble to lēz	attri M	ited EPS butable to ondelēz rnational
Reported (GAAP)	\$ 927	\$	(30)	\$	98	\$ —		859	\$	201	23.4 %	\$	8	\$	(98)	\$ 1	\$	747	\$	0.54
Simplify to Grow Program	22		(1)		—	_		23		6			_		—	_		17		0.01
Mark-to-market (gains)/losses from derivatives	109		_		(19)	_		128		14			_		_	_		114		0.08
Acquisition integration costs and contingent consideration adjustments	37		_		_	_		37		1			_		_	_		36		0.03
Acquisition-related costs	5		—		—			5		2			—		_	—		3		—
Divestiture-related costs	5		_		—	_		5		1			_		—	_		4		-
Net earnings from divestitures	(3)		_		—	_		(3)		(7)			_		37	_		(33)		(0.03)
Incremental costs due to war in Ukraine	(15)		—		—			(15)		—			—		—	—		(15)		(0.01)
Remeasurement of net monetary position	10		—		—			10		—			—		—	_		10		0.01
Impact from pension participation changes	_		_		(2)	_		2		_			_		_	_		2		_
Initial impacts from enacted tax law changes	_		_		_	-		_		(9)			_		_	_		9		0.01
Loss on equity method investment transactions	_		_		_	_		_		_			(8)		_	_		8		0.01
Equity method investee items	_		—		—	_		_		_			—		4	—		(4)		—
Adjusted (Non-GAAP)	\$ 1,097	\$	(31)	\$	77	\$ —	. 1	5 1,051	\$	209	19.9 %	\$	_	\$	(57)	\$ 1	\$	898		0.65
Net earnings from divestiture - JDEP	_		—		—			_		—			—		4	—		(4)		—
Change in equity method investee items	_		_		—			_		-			_		(1)	_		1		_
Rounding	—		—		—	-		—		_			—		—	—		—		(0.01)
Adjusted (Non-GAAP) - As Recast	\$ 1,097	\$	(31)	\$	77	\$ —	. 1	5 1,051	\$	209	19.9 %	\$	_	\$	(54)	\$ 1	\$	895	\$	0.64
Diluted Average Shares Outstanding																				1389

## Schedule 1.c

1373

### Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Earnings and Tax Rate (in millions of U.S. dollars and shares, except per share data) (Unaudited)

									For the Thr	ree M	Aonths Ended M	March	h 31, 2023								
	erating 1come	Benefi non-se expe (inco	ervice nse /	Interest a other expense, n		Marketable securities (gains)/losses		Earnings before income taxes	Income taxes <sup>(1)</sup>		Effective tax rate	iı	in on equity method nvestment ransactions	Equity m investmer losses (earnin	nt net	cor ir	Non- ntrolling nterest nrnings	attr M	t Earnings ibutable to Iondelēz ernational	attı N	iluted EPS ributable to Mondelēz ternational
Reported (GAAP)	\$ 1,505	\$	(19)	\$ 9	5	\$ (796)	\$	2,225	\$ 658	B	29.6 %	\$	(487)	\$	(35)	\$	8	\$	2,081	\$	1.52
Simplify to Grow Program	35		—	-	-	—		35	e	6			-		-		—		29		0.02
Mark-to-market (gains)/losses from derivatives	(49)		_	(	3)	_		(46)	(8	3)			2		_		_		(40)		(0.03)
Acquisition integration costs and contingent consideration adjustments	51		_	-	_	_		51	13	3			_		_		_		38		0.03
Divestiture-related costs	30		—	-	_	_		30	4	4			_		_		_		26		0.02
Net earnings from divestitures	-		-	-	-	_		-	(4	4)			-		24		-		(20)		(0.02)
Incremental costs due to war in Ukraine	(3)		_	-	_	_		(3)	-	-			-		_		_		(3)		_
Remeasurement of net monetary position	12		_	-	_	_		12	_	-			_		_		_		12		0.01
Impact from pension participation changes	_		_	(	3)	_		3	1	1			_		_		_		2		_
Gain on marketable securities	-		-	-	-	787		(787)	(201	l)			-		—		-		(586)		(0.43)
Gain on equity method investment transactions	_		_	-	_	_		_	(125	5)			485		_		_		(360)		(0.26)
Equity method investee items	-		_	-	_	_		-	-	-			-		(48)		_		48		0.03
Adjusted (Non-GAAP)	\$ 1,581	\$	(19)	\$ 8	9	\$ (9)	\$	1,520	\$ 344	4	22.6 %	\$	_	\$	(59)	\$	8	\$	1,227		0.89
Net earnings from divestiture - JDEP	_		_	-	-	-		_	_	-			_		(1)		_		1		_
Change in equity method investee items	_		—	-	_	_		_	_	-			_		4		_		(4)		_
Adjusted (Non-GAAP) - As Recast	\$ 1,581	\$	(19)	\$8	9	\$ (9)	\$	1,520	\$ 344	4	22.6 %	\$	_	\$	(56)	\$	8	\$	1,224	\$	0.89
Currency							_			_									81		0.06
Adjusted @ Constant FX (Non-GAAP) - As Recast																		\$	1,305	\$	0.95
																		-			4050

Diluted Average Shares Outstanding

										For the Three	Months Ended	March 31, 2022				
		erating 1come	Benefit non-se exper (inco	rvice 1se /	Interes othe expense	er	Marketable securities (gains)/losses	1	Earnings before income taxes	Income taxes <sup>(1)</sup>	Effective tax rate	Loss on equity method investment transactions	Equity method investment net losses / (earnings)	Non- controlling interest earnings	Net Earnings attributable to Mondelēz International	Diluted EPS attributable to Mondelēz International
Reported (GAAP)	\$	1,094	\$	(33)	\$	168	s —	\$	959	\$ 210	21.9 %	\$	\$ (117)	\$6	\$ 855	\$ 0.61
Simplify to Grow Program		31		—		—	—		31	7		—	—	—	24	0.02
Intangible asset impairment charges		78		—		—	—		78	19		—	_	—	59	0.04
Mark-to-market (gains)/losses from derivatives		(27)		_		1	_		(28)	5		_	_	_	(33)	(0.02)
Acquisition integration costs and contingent consideration adjustments		32		_		(3)	_		35	50		_	_	_	(15)	(0.01)
Acquisition-related costs		21		—		—	_		21	1		_	_	_	20	0.02
Divestiture-related costs		1		_		_	_		1	-		_	_	—	1	_
Net earnings from divestitures		(1)		_		_	_		(1)	(10)		_	53	_	(44)	(0.03)
Incremental costs due to war in Ukraine		143		—		—	_		143	(2)		_	_	_	145	0.11
Remeasurement of net monetary position		5		_		_	_		5	_		_	_	_	5	_
Impact from pension participation changes		_		_		(3)	_		3	1		_	_	_	2	_
Loss on debt extinguishment and related expenses		_		_		(129)	_		129	31		_	_	_	98	0.07
Loss on equity method investment transactions		_		_		_	_		_	_		(5)	_	_	5	_
Equity method investee items		-		—		—	_		-	-		_	(10)	_	10	_
Adjusted (Non-GAAP)	\$	1,377	\$	(33)	\$	34	\$ —	\$	1,376	\$ 312	22.7 %	s —	\$ (74)	\$ 6	\$ 1,132	0.81
Net earnings from divestiture - JDEP		_		—		—	_		_	_		-	4	-	(4)	-
Change in equity method investee items		_		—		—	_		_	_		_	1	_	(1)	_
Adjusted (Non-GAAP) - As Recast	\$	1,377	\$	(33)	\$	34	\$ —	\$	1,376	\$ 312	22.7 %	s —	\$ (69)	\$6	\$ 1,127	\$ 0.81
Diluted Average Shares Outstanding	_							-								1398

Diluted Average Shares Outstanding

## Schedule 1.d

### Mondelez International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Earnings and Tax Rate (in millions of U.S. dollars and shares, except per share data) (Unaudited)

For the Twelve Months Ended December 31, 2022 Benefit plan non-service Net Earnings attributable to Mondelēz International Diluted EPS attributable to Mondelēz International Earnings before income taxes Loss on equity method investment transactions Equity method investment net losses / (earnings) Non-controlling Interest and other Effective tax rate Operating Income expense / (income) Income taxes<sup>(1)</sup> interest earnings expense, net Reported (GAAP) 3,534 \$ 423 3,228 26.8 % \$ 22 \$ 2,717 1.96 \$ (117) 865 (385) \$ 9 \$ \$ \$ \$ \$ Simplify to Grow Program 123 97 0.07 122 (1) 26 Intangible asset impairment charges 101 101 25 76 0.05 Mark-to-market (gains)/losses from derivatives 326 8 318 56 \_ 262 0.19 Acquisition integration costs and contingent consideration adjustments 136 (8) (4) 148 72 \_ \_ \_ 76 0.05 Inventory step-up 25 25 7 \_ \_ \_ 18 0.01 \_ Acquisition-related costs 330 76 254 (11) \_ \_ 265 0.19 \_ Divestiture-related costs 18 18 0.01 \_ 9 \_ 9 Net earnings from divestitures (4) (20) 114 (98) (0.06) \_ (4) (0.02) 2017 malware incident net recoveries (37) (37) (10) (27) European Commission legal matter 318 318 \_\_\_\_ \_ 318 0.23 Incremental costs due to war in Ukraine 121 121 (4) 125 0.09 \_ Remeasurement of net monetary position 40 40 40 0.03 Impact from pension participation changes (1) (11) 10 3 7 0.01 \_ \_ \_ Loss on debt extinguishment and related expenses \_ (129) 129 31 98 0.07 17 Initial impacts from enacted tax law changes \_ \_ (17)\_ 0.01 Loss on equity method investment transactions \_ (22) \_ \_ (2) \_ 24 0.02 Equity method investee items 27 (27) (0.02) Adjusted (Non-GAAP) 5,029 (126) \$ 363 \$ 4,792 1,030 21.5 % \$ (244) 9 \$ 3,997 \$ \$ S S 2.89 \$ \_ Net earnings from divestiture - JDEP (18) 18 (0.02) Change in equity method investee items (2) 2 5,029 (228) 9 **\$** 363 \$ \$ \$ (126) \$ 4,792 \$ 1,030 21.5 % \$ \$ \$ \_ Adjusted (Non-GAAP) - As Recast 3,981 \$ 287 Currency 324 0.24 Adjusted @ Constant FX (Non-GAAP) - As Recast \$ 4,305 \$ 3.11 1385

Diluted Average Shares Outstanding

					For the	Twelve Months	Ended December 3	1, 2021			
	Operating Income	Benefit plan non-service expense / (income)	Interest and other expense, net	Earnings before income taxes	Income taxes <sup>(1)</sup>	Effective tax rate	Gain on equity method investment transactions	Equity method investment net losses / (earnings)	Non- controlling interest earnings	Net Earnings attributable to Mondelēz International	Diluted EPS attributable to Mondelēz International
Reported (GAAP)	\$ 4,653	\$ (163)	\$ 447	\$ 4,369	\$ 1,190	27.2 %	\$ (742)	\$ (393)	\$ 14	\$ 4,300	\$ 3.04
Simplify to Grow Program	319	(2)	_	321	83		_	_	_	238	0.17
Intangible asset impairment charges	32	-	_	32	8		-	_	—	24	0.02
Mark-to-market (gains)/losses from derivatives	(279)	-	(4)	(275)	(44)		2	—	_	(233)	(0.17)
Acquisition integration costs and contingent consideration adjustments	(40)	_	_	(40)	(12)		_	_	_	(28)	(0.02)
Acquisition-related costs	25	—	—	25	4		—	—	_	21	0.01
Net gain on acquisition and divestitures	(8)	—	—	(8)	(3)		—	—		(5)	—
Divestiture-related costs	22	—	—	22	8		—	—	_	14	0.01
Net earnings from divestitures	(15)	_	_	(15)	(29)		—	151	_	(137)	(0.09)
Remeasurement of net monetary position	13	_	_	13	_		—	—	_	13	0.01
Impact from pension participation changes	48	17	(11)	42	8		—	—	_	34	0.02
Loss on debt extinguishment and related expenses	—	_	(137)	137	34		—	—	_	103	0.07
Impact from resolution of tax matters	(5)	_	2	(7)	(1)		—	—	_	(6)	—
Initial impacts from enacted tax law changes	—	—	—	—	(100)		—	—	_	100	0.07
Gain on equity method investment transactions	—	_	_	—	(184)		740	—	—	(556)	(0.39)
Equity method investee items	—	—	—	—	—		—	(45)	_	45	0.03
Adjusted (Non-GAAP)	\$ 4,765	\$ (148)	\$ 297	\$ 4,616	962	20.8 %	s —	\$ (287)	\$ 14	\$ 3,927	2.78
Net earnings from divestiture - JDEP	_	_	_	-	_		_	13	_	(13)	(0.01)
Change in equity method investee items	_	—	—	—	—		—	4		(4)	—
Adjusted (Non-GAAP) - As Recast	\$ 4,765	\$ (148)	\$ 297	\$ 4,616	962	20.8 %	s —	\$ (270)	\$ 14	\$ 3,910	\$ 2.77
Diluted Average Shares Outstanding											1413

## Schedule 1.e

### Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Earnings and Tax Rate (in millions of U.S. dollars and shares, except per share data) (Unaudited)

For the Three Months Ended December 31, 2022 Benefit plan non-service expense / (income) Diluted EPS attributable to Mondelēz International Loss on equity method investment transactions Net Earnings attributable to Mondelēz International Equity method Earnings before Non-controlling Interest and other investment net losses / (earnings) Effective tax rate Operating Income incom taxes Income taxes (1) interest earnings expense, net Reported (GAAP) \$ 270 35.0 % \$ \$ 583 0.42 \$ 834 \$ (24) 86 \$ 772 \$ 3 \$ (85) \$ 1 \$ Simplify to Grow Program 53 53 10 43 0.03 Mark-to-market (gains)/losses from derivatives 58 (43) 101 15 3 83 0.06 Acquisition integration costs and contingent consideration adjustments 40 (8) 48 15 33 0.03 Inventory step-up 5 5 2 \_ \_ \_ 3 Acquisition-related costs 12 76 (64) (14)\_ \_ (50) (0.04)Divestiture-related costs \_ 6 \_ 6 6 11 (10) (0.01) Net earnings from divestitures (1) \_ \_ 2017 malware incident net recoveries (37) (37) (27) (0.02) \_ (10) European Commission legal matter 318 318 318 0.23 Remeasurement of net monetary position 14 14 \_\_\_\_ \_ 14 0.01 Impact from pension participation changes (1) (3) 2 1 \_ \_ \_ \_ Initial impacts from enacted tax law changes 5 (5) Loss on equity method investment transactions (1) (6) 7 0.01 (19) (0.01) 19 Equity method investee items \$ \$ (32) \$ \$ \$ s 24.5 % \$ \$ \$ 1 Adjusted (Non-GAAP) 1,302 116 1,218 298 \_ (55) 974 0.71 Net earnings from divestiture - JDEP \_ 5 (5) \_ Change in equity method investee items (1)1 Adjusted (Non-GAAP) - As Recast \$ 1.302 \$ (32) \$ 116 \$ 1.218 S 298 24.5 % \$ S (51) S 1 \$ 970 \$ 0.71 \_\_\_\_ Currency 72 0.05 Adjusted @ Constant FX (Non-GAAP) - As Recast 1,042 0.76 5 1375

Diluted Average Shares Outstanding

								For the	e Three Months l	Ende	ed December 3	1, 20	21						
	Operati Incom		Benefit plan non-service expense / (income)	I	nterest and other expense, net		Earnings before income taxes	Income taxes <sup>(1)</sup>	Effective tax rate		oss on equity method investment transactions	inv	uity method vestment net losses / (earnings)	Non- controll interes earnin	ing st	Net Earr attributa Monde Internati	ble to lēz	attrib Mo	ted EPS outable to ondelēz mational
Reported (GAAP)	\$ 1,2	204	\$ (28)	) \$	89	\$	1,143	\$ 238	20.8 %	\$	3	\$	(103)	\$	2	\$	1,003	\$	0.71
Simplify to Grow Program		(62)	(1)	)	—		(61)	(15)			—		—		—		(46)		(0.03)
Mark-to-market (gains)/losses from derivatives		(9)	_		_		(9)	(2)			_		_		_		(7)		_
Acquisition integration costs and contingent consideration adjustments		14	_		_		14	2			_		_		_		12		0.01
Acquisition-related costs		1	_		_		1	_			—				_		1		—
Net gain on acquisition and divestitures		1	_		-		1	(1)			_		_		—		2		-
Divestiture-related costs		22	_		-		22	8			_		_		_		14		0.01
Net earnings from divestitures		(4)	_		—		(4)	(6)			—		37		—		(35)		(0.02)
Remeasurement of net monetary position		3	_		_		3	_			_		_		_		3		—
Impact from pension participation changes		1	_		(3)		4	_			—		_		—		4		-
Initial impacts from enacted tax law changes		—	_		—		—	(5)			—		_		—		5		—
Loss on equity method investment transactions		—	—		—		—	—			(3)		—		—		3		—
Equity method investee items		—	_		_		_	_			—		(6)		—		6		0.01
Adjusted (Non-GAAP)	\$ 1,	171	\$ (29)	) \$	86	\$	1,114	\$ 219	19.7 %	\$	_	\$	(72)	\$	2	\$	965		0.69
Net earnings from divestiture - JDEP		—	—		—		—	—			—		4		—		(4)		(0.01)
Change in equity method investee items		—	_		-		-	_			—		-		—		-		—
Adjusted (Non-GAAP) - As Recast	\$ 1,	171	\$ (29)	) \$	86	\$	1,114	\$ 219	19.7 %	\$	_	\$	(68)	\$	2	\$	961	\$	0.68
Diluted Average Shares Outstanding						_													1405

Average Sh ares Ou

## Schedule 1.f

1379

### Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Earnings and Tax Rate (in millions of U.S. dollars and shares, except per share data) (Unaudited)

For the Three Months Ended September 30, 2022 Benefit plan non-service expense / (income) Loss on equity method investment transactions Net Earnings attributable to Mondelēz International Diluted EPS attributable to Mondelēz International Equity method investment net losses / (earnings) Earnings before Non-controlling Interest and other Effective tax rate Operating Income incom taxes Income taxes (1) interest earnings expense, net Reported (GAAP) \$ 71 \$ 184 28.8 % \$ \$ 532 0.39 679 \$ (30) 638 \$ 6 \$ (85) \$ \$ 1 \$ Simplify to Grow Program 16 16 13 0.01 3 Intangible asset impairment charges 23 23 6 17 0.01 Mark-to-market (gains)/losses from derivatives 186 69 117 22 (3) \_ 98 0.07 Acquisition integration costs and contingent consideration adjustments 27 \_ (1) 28 6 \_ \_ \_ 22 0.02 Inventory step-up 20 \_ 20 5 \_ \_ \_ 15 0.01 \_ \_ Acquisition-related costs 292 \_ 292 292 \_ 0.21 2 Divestiture-related costs 6 6 \_ \_ 4 13 (11) (0.01) Net earnings from divestitures (2) \_ \_ Incremental costs due to war in Ukraine (7) (7) (2) (5) Remeasurement of net monetary position 11 11 \_\_\_\_ \_ 11 0.01 Impact from pension participation changes (3) 3 1 \_ 2 \_ \_ \_ 0.01 Initial impacts from enacted tax law changes (13) 13 Loss on equity method investment transactions (1) (3) Δ 14 (0.01) Equity method investee items (14) \$ \$ (30) \$ 18.4 % \$ \$ \$ \$ \$ 1 Adjusted (Non-GAAP) 1,253 136 1,147 S 211 \_ (58) 993 0.72 Net earnings from divestiture - JDEP 5 (5) \_ Change in equity method investee items (1)1 Adjusted (Non-GAAP) - As Recast \$ 1.253 \$ (30) \$ 136 \$ 1.147 S 211 18.4 % \$ S (54) S 1 \$ 989 \$ 0.72 \_\_\_\_ Currency 96 0.07 Adjusted @ Constant FX (Non-GAAP) - As Recast 1,085 0.79 \$

Diluted Average Shares Outstanding

							For the	Three Months H	Endeo	d September 30	), 2021						
	rating come	Benefit pl non-servi expense (income	ce /	Interest and other expense, net	Earnings before income taxes		icome ixes <sup>(1)</sup>	Effective tax rate	i	ain on equity method investment ransactions	Equity meth investment losses / (earnings	net	Non- controlling interest earnings	att	et Earnings tributable to Mondelēz tternational	attrib Mo	ted EPS outable to ondelēz mational
Reported (GAAP)	\$ 1,294	\$ (3	37)	\$ 82	\$ 5 1,249	\$	342	27.4 %	\$	(250)	\$ (1	05)	\$ 4	\$	1,258	\$	0.89
Simplify to Grow Program	127		_	-	127		32			_		_	_		95		0.06
Mark-to-market (gains)/losses from derivatives	(132)		_	_	(132)		(24)			2		_	_		(110)		(0.08)
Acquisition integration costs and contingent consideration adjustments	(57)		_	_	(57)		(15)			_			_		(42)		(0.03)
Net earnings from divestitures	(6)		_	_	(6)		(8)			_		38	_		(36)		(0.02)
Remeasurement of net monetary position	2		_	_	2		_			_		_	_		2		_
Impact from pension participation changes	2		3	(2)	1		_			_		_	_		1		_
Initial impacts from enacted tax law changes	-		_	-	-		4			_		_	_		(4)		-
Gain on equity method investment transactions	_		_	_	_		(59)			248		_	_		(189)		(0.13)
Equity method investee items	-		_	-	-		_			_		6	_		(6)		-
Adjusted (Non-GAAP)	\$ 1,230	\$ (3	34)	\$ 80	\$ 5 1,184	\$	272	23.0 %	\$	_	\$ (	61)	\$ 4	\$	969		0.69
Net earnings from divestiture - JDEP	-		_	-	-		_			_		4	_		(4)		-
Change in equity method investee items	_		_	_	-		_			_		_	—		—		_
Adjusted (Non-GAAP) - As Recast	\$ 1,230	\$ (3	34)	\$ 80	\$ 5 1,184	\$	272	23.0 %	\$	_	\$ (	57)	\$ 4	\$	965	\$	0.69
Diluted Average Shares Outstanding	 		_			_			_				-				1408

Diluted Average Shares Outstanding

## Schedule 1.g

# Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Earnings and Tax Rate (in millions of U.S. dollars and shares, except per share data) (Unaudited)

							Fo	the Three Montl	ns Ended June 30,	2022			
	Operating Income	Benefit   non-ser expens (incom	rice e /	Interest and other expense, net	b ir	arnings oefore ncome taxes	Income taxes <sup>(1)</sup>	Effective tax rate	Loss on equity method investment transactions	Equity method investment net losses / (earnings)	Non- controlling interest earnings	Net Earnings attributable to Mondelēz International	Diluted EPS attributable to Mondelēz International
Reported (GAAP)	\$ 92	\$	(30)	\$ 98	\$	859	\$ 201	23.4 %	\$ 8	\$ (98)	\$ 1	\$ 747	\$ 0.54
Simplify to Grow Program	2	2	(1)	_		23	6		_	_	_	17	0.01
Mark-to-market (gains)/losses from derivatives	10	)	—	(19)		128	14		-	_	-	114	0.08
Acquisition integration costs and contingent consideration adjustments	3	,	_	_		37	1		_	_	_	36	0.03
Acquisition-related costs		5	—			5	2		_	—	—	3	—
Divestiture-related costs		5	—	—		5	1		—	—	_	4	-
Net earnings from divestitures	(	)	—	—		(3)	(7)		_	37	—	(33)	(0.03)
Incremental costs due to war in Ukraine	(1	)	_	_		(15)	_		_	_	_	(15)	(0.01)
Remeasurement of net monetary position	1	)	—	—		10	_		_	—	—	10	0.01
Impact from pension participation changes	-	-	—	(2)		2	_		_	_	_	2	-
Initial impacts from enacted tax law changes	-	-	—	—		_	(9)		_	—	—	9	0.01
Loss on equity method investment transactions	-	-	_	_		-	-		(8)	) —	-	8	0.01
Equity method investee items	-	-	—	—		_	_		_	4	—	(4)	-
Adjusted (Non-GAAP)	\$ 1,09	\$	(31)	\$ 77	\$	1,051	\$ 209	19.9 %	s —	\$ (57)	\$ 1	\$ 898	0.65
Net earnings from divestiture - JDEP	-	-	—			—	—		_	4	—	(4)	—
Change in equity method investee items	-	-	—	—		_	_		—	(1)	_	1	-
Rounding	-	-	—	—		_	_		_	—	—	-	(0.01)
Adjusted (Non-GAAP) - As Recast	\$ 1,09	<b>\$</b>	(31)	\$ 77	\$	1,051	\$ 209	19.9 %	\$	\$ (54)	\$ 1	\$ 895	\$ 0.64
Currency					_							72	0.06
Adjusted @ Constant FX (Non-GAAP) - As Recast												\$ 967	\$ 0.70
Diluted Average Shares Outstanding													1389

								For	the Three Month	ıs En	ded June 30, 2	2021							
	Oper Inco		Benefit pl non-servi expense (income	ce /	Interest and other expense, net	Earnings before income taxes	Inco taxe	ome es <sup>(1)</sup>	Effective tax rate	i	ain on equity method investment ransactions	inves lo	ty method tment net osses / ornings)	cont int	lon- trolling terest mings	at	let Earnings tributable to Mondelēz nternational	attr N	uted EPS ibutable to Iondelēz ernational
Reported (GAAP)	\$	872	\$ (5	54)	\$ 58	\$ 868	\$	398	45.9 %	\$	(502)	\$	(107)	\$	1	\$	1,078	\$	0.76
Simplify to Grow Program		132		(1)	_	133		35			—		—		_		98		0.07
Intangible asset impairment charges		32			—	32		8			—		—		—		24		0.02
Mark-to-market (gains)/losses from derivatives		(20)		_	(3)	(17)		4			—		—		_		(21)		(0.02)
Acquisition integration costs and contingent consideration adjustments		2		_	_	2		1			_		_		_		1		_
Acquisition-related costs		17		_	-	17		3			—		-		-		14		0.01
Net earnings from divestitures		(4)		_	-	(4)		(8)			—		36		_		(32)		(0.02)
Remeasurement of net monetary position		3		_	_	3		_			_		_		_		3		-
Impact from pension participation changes		44		14	(3)	33		7			_		_		_		26		0.02
Impact from resolution of tax matters		(5)		_	2	(7)		(1)			—		-		-		(6)		-
Initial impacts from enacted tax law changes		_		_	_	_		(95)			_		_		_		95		0.07
Gain on equity method investment transactions		-		_	-	-		(125)			502		-		-		(377)		(0.27)
Equity method investee items		_		_	-	_		_			—		(1)		_		1		_
Adjusted (Non-GAAP)	\$	1,073	\$ (4	41)	\$ 54	\$ 1,060	\$	227	21.4 %	\$	_	\$	(72)	\$	1	\$	904	-	0.64
Net earnings from divestiture - JDEP		—		_	_	_		—			-		4		_		(4)		(0.01)
Change in equity method investee items		_		_	-	-		_			_		1		-		(1)		-
Adjusted (Non-GAAP) - As Recast	\$	1,073	\$ (*	41)	\$ 54	\$ 1,060	\$	227	21.4 %	\$		\$	(67)	\$	1	\$	899	\$	0.63
Diluted Average Shares Outstanding						 													1416

rage Sh ng

## Schedule 1.h

# Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Earnings and Tax Rate (in millions of U.S. dollars and shares, except per share data) (Unaudited)

	For the Three Months Ended March 31, 2022															
		erating come	Benefit plan non-service expense / (income)	e Int	erest and other pense, net	l ii	arnings before ncome taxes	Income taxes <sup>(1)</sup>	Effective tax rate	Loss on meth investr transac	od nent	Equity method investment net losses / (earnings)	Non- controlling interest earnings	Net Earnings attributable to Mondelēz International	attrib Mo	ed EPS utable to ndelēz national
Reported (GAAP)	\$	1,094	\$ (33	3) \$	168	\$	959	\$ 210	21.9 %	\$	5	\$ (117)	\$ 6	\$ 855	\$	0.61
Simplify to Grow Program		31	-	-	-		31	7			-	-	_	24		0.02
Intangible asset impairment charges		78	-	-	_		78	19			—	—	_	59		0.04
Mark-to-market (gains)/losses from derivatives		(27)	-	-	1		(28)	5			—	-	-	(33)		(0.02)
Acquisition integration costs and contingent consideration adjustments		32	_	-	(3)		35	50			_	_	_	(15)		(0.01)
Acquisition-related costs		21		-	_		21	1			-	—	—	20		0.02
Divestiture-related costs		1	_	-	_		1	_			—	_	—	1		—
Net earnings from divestitures		(1)	-	-	—		(1)	(10)			—	53	_	(44)		(0.03)
Incremental costs due to war in Ukraine		143	-	-	—		143	(2)			—	—	_	145		0.11
Remeasurement of net monetary position		5	-	-	_		5	_			—	-	_	5		—
Impact from pension participation changes		—	_	-	(3)		3	1			—	—	—	2		—
Loss on debt extinguishment and related expenses		—	-	-	(129)		129	31			-	—	—	98		0.07
Loss on equity method investment transactions		_	-	-	_		—	_			(5)	—	_	5		—
Equity method investee items		_	_	-	_		_	_			_	(10)	—	10		_
Adjusted (Non-GAAP)	\$	1,377	\$ (33	3) \$	34	\$	1,376	\$ 312	22.7 %	\$	_	\$ (74)	\$ 6	\$ 1,132		0.81
Net earnings from divestiture - JDEP		—	-	-	—		—	—			-	4	—	(4)		—
Change in equity method investee items		—	-	-	—		—	—			—	1	_	(1)		—
Adjusted (Non-GAAP) - As Recast	\$	1,377	\$ (33	8) \$	34	\$	1,376	\$ 312	22.7 %	\$	_	\$ (69)	\$6	\$ 1,127	\$	0.81
Currency														84		0.06
Adjusted @ Constant FX (Non-GAAP) - As Recast														\$ 1,211	\$	0.87
Diluted Average Shares Outstanding																1398

							For	the Three Months	s End	led March 31,	2021				
	erating come	Benefit non-sei expen (incoi	vice se /	Interest and other expense, ne		Earnings before income taxes	Income taxes <sup>(1)</sup>	Effective tax rate	i	oss on equity method investment ransactions	Equity method investment net losses / (earnings)	Non- controlling interest earnings	Net Earnings attributable to Mondelēz International	á	Diluted EPS attributable to Mondelēz International
Reported (GAAP)	\$ 1,283	\$	(44)	\$ 218	\$	1,109	\$ 212	19.1 %	\$	7	\$ (78)	\$ 7	\$ 961	\$	0.68
Simplify to Grow Program	122		—			122	31			—	_	_	91		0.07
Mark-to-market (gains)/losses from derivatives	(118)		—	(1	)	(117)	(22)			—	—	_	(95	)	(0.07)
Acquisition integration costs and contingent consideration adjustments	1		_	_		1	_			_	_	_	1		_
Acquisition-related costs	7		_			7	1			—	_	—	6	;	0.01
Net gain on acquisition and divestitures	(9)		—			(9)	(2)			—	—	_	(7	)	_
Net earnings from divestitures	(1)		_			(1)	(7)			—	40	—	(34	)	(0.02)
Remeasurement of net monetary position	5		-	-		5	-			_	_	_	5		_
Impact from pension participation changes	1		—	(3	)	4	1			—	—	—	3	5	
Loss on debt extinguishment and related expenses	_		-	(137	)	137	34			_	_	_	103	:	0.07
Initial impacts from enacted tax law changes	—		—			—	(4)			—	—		4	ļ	—
Loss on equity method investment transactions	_		-	-		-	-			(7)	_	_	5	,	_
Equity method investee items	_		_			_	-			—	(44)	—	44	Ļ	0.03
Adjusted (Non-GAAP)	\$ 1,291	\$	(44)	\$ 77	\$	1,258	\$ 244	19.4 %	\$	_	\$ (82)	\$ 7	\$ 1,089	,	0.77
Net earnings from divestiture - JDEP	_		_			_	-			—	1	—	(1	)	(0.01)
Change in equity method investee items	_		-			_	_			—	3	—	(3	)	_
Adjusted (Non-GAAP) - As Recast	\$ 1,291	\$	(44)	\$ 77	\$	1,258	\$ 244	19.4 %	\$	_	\$ (78)	\$ 7	\$ 1,085	\$	0.76
Diluted Average Shares Outstanding															1422

Diluted Average Shares Outstanding
(1) Taxes were computed for each of the items excluded from the company's GAAP results based on the facts and tax assumptions associated with each item.

## Schedule 1.i

# Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Earnings and Tax Rate (in millions of U.S. dollars and shares, except per share data) (Unaudited)

	For the Twelve Months Ended December 31, 2021																		
	Oper Inco		Benefit p non-serv expense (incom	rice e /	Interest and other expense, net	i	arnings before income taxes	Inco taxe	me s <sup>(1)</sup>	Effective tax rate	i	ain on equity method investment ransactions	investr los	method nent net ses / nings)	Non- controlling interest earnings		Net Earnings attributable to Mondelēz International	attrib Mo	ted EPS utable to ndelēz national
Reported (GAAP)	\$	4,653	\$ (3	163)	\$ 447	\$	4,369	\$ 1	,190	27.2 %	\$	(742)	\$	(393)	\$ 1	.4	\$ 4,300	\$	3.04
Simplify to Grow Program		319		(2)	_		321		83			_		-	-	-	238		0.17
Intangible asset impairment charges		32		—	_		32		8			—		—	-	-	24		0.02
Mark-to-market (gains)/losses from derivatives		(279)		—	(4)		(275)		(44)			2		-	-	-	(233)		(0.17)
Acquisition integration costs and contingent consideration adjustments		(40)		_	_		(40)		(12)			_		_	-	_	(28)		(0.02)
Acquisition-related costs		25			-		25		4			_		-	-	_	21		0.01
Net gain on acquisition and divestitures		(8)		—	_		(8)		(3)			_		_	-	_	(5)		—
Divestiture-related costs		22		—	_		22		8			_		_	-	_	14		0.01
Net earnings from divestitures		(15)		—	_		(15)		(29)			_		151	-	_	(137)		(0.09)
Remeasurement of net monetary position		13		—	_		13		—			_		_	-	_	13		0.01
Impact from pension participation changes		48		17	(11)		42		8			_		—	-	_	34		0.02
Loss on debt extinguishment and related expenses		—		—	(137)		137		34			_		_	-	_	103		0.07
Impact from resolution of tax matters		(5)		—	2		(7)		(1)			_		—	-	_	(6)		—
Initial impacts from enacted tax law changes		—		—	_		—		(100)			_		_	-	_	100		0.07
Gain on equity method investment transactions		—		—	—		_		(184)			740		—	-	_	(556)		(0.39)
Equity method investee items		_		_	_		_		_			_		(45)	-	_	45		0.03
Adjusted (Non-GAAP)	\$	4,765	\$ (:	148)	\$ 297	\$	4,616	\$	962	20.8 %	\$		\$	(287)	\$ 1	.4	\$ 3,927		2.78
Net earnings from divestiture - JDEP		—		—	—		—		_			—		13	-	_	(13)		(0.01)
Change in equity method investee items		_		—	—		—		—			—		4	-	_	(4)		—
Adjusted (Non-GAAP) - As Recast	\$	4,765	\$ (	148)	\$ 297	\$	4,616	\$	962	20.8 %	\$	_	\$	(270)	\$ 1	4	\$ 3,910	\$	2.77
Currency																_	(118)		(0.09)
Adjusted @ Constant FX (Non-GAAP) - As Recast																	\$ 3,792	\$	2.68
Diluted Average Shares Outstanding																			1413

	For the Twelve Months Ended December 31, 2020												
	Operating Income	Operating expense / Income (income)		Interest and other expense, net	other income expense, net taxes		Income taxes <sup>(1)</sup>	Effective tax rate	Gain on equity method investment transactions	Equity method investment net losses / (earnings)	Non- controlling interest earnings	Net Earnings attributable to Mondelēz International	Diluted EPS attributable to Mondelēz International
Reported (GAAP)	\$ 3,853	\$	(138)	\$ 608	\$	3,383	\$ 1,224	36.2 %	\$ (989)	\$ (421)	\$ 14	\$ 3,555	\$ 2.47
Simplify to Grow Program	360		(3)	_		363	81		_	_	_	282	0.20
Intangible asset impairment charges	144		—	—		144	33		—	—	—	111	0.08
Mark-to-market (gains)/losses from derivatives	(16	)	_	3		(19)	(8)		—	—	_	(11)	(0.01)
Acquisition integration costs	4		—	—		4	2		—	—	—	2	—
Acquisition-related costs	15		_	_		15	—		_	—	—	15	0.01
Divestiture-related costs	4		—	—		4	_		—	—	—	4	—
Net earnings from divestitures	(2	)	_	_		(2)	(31)		_	210	—	(181)	(0.12)
Costs associated with JDE Peet's transaction	48		_	_		48	(250)		_	—	—	298	0.20
Remeasurement of net monetary position	9		_	_		9	_		_	_	_	9	0.01
Impact from pension participation changes	_		_	(11)		11	2		_	_	_	9	0.01
Loss related to interest rate swaps			_	(103)		103	24		_	—		79	0.05
Loss on debt extinguishment and related expenses	_		_	(185)		185	46		_	—	—	139	0.10
Impact from resolution of tax matters	(20	)	_	28		(48)	(16)		_	—		(32)	(0.02)
Initial impacts from enacted tax law changes			_	_		_	(36)		_	—	—	36	0.02
Gain on equity method investment transactions			_	_		_	(202)		989	_	_	(787)	(0.55)
Equity method investee items			_	_		_	_		_	(53)	—	53	0.04
Adjusted (Non-GAAP)	\$ 4,399	\$	(141)	\$ 340	\$	4,200	\$ 869	20.7 %	s —	\$ (264)	\$ 14	\$ 3,581	2.49
Net earnings from divestiture - JDEP	_		_	_		_	_		_	10	_	(10)	(0.01)
Change in equity method investee items			-	-		-	_		_	5	_	(5)	(0.01)
Adjusted (Non-GAAP) - As Recast	\$ 4,399	\$	(141)	\$ 340	\$	4,200	\$ 869	20.7 %	s —	\$ (249)	\$ 14	\$ 3,566	\$ 2.47
Diluted Average Shares Outstanding													1441

## Schedule 2.a

## Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Diluted EPS (Unaudited)

# For the Six Months Ended June 30,

	30	),		
	 2023	2022	\$ Change	% Change
Diluted EPS attributable to Mondelēz International (GAAP)	\$ 2.20	\$ 1.15	\$ 1.05	91.3 %
Simplify to Grow Program	0.03	0.03	—	
Intangible asset impairment charges	—	0.04	(0.04)	
Mark-to-market (gains)/losses from derivatives	(0.14)	0.06	(0.20)	
Acquisition integration costs and contingent consideration adjustments	0.04	0.02	0.02	
Acquisition-related costs	—	0.02	(0.02)	
Divestiture-related costs	0.03	—	0.03	
Net earnings from divestitures	(0.01)	(0.05)	0.04	
Incremental costs due to war in Ukraine	—	0.09	(0.09)	
Remeasurement of net monetary position	0.03	0.01	0.02	
Loss on debt extinguishment and related expenses	—	0.07	(0.07)	
Initial impacts from enacted tax law changes	—	0.01	(0.01)	
Gain on marketable securities	(0.32)	—	(0.32)	
(Gain)/loss on equity method investment transactions	(0.25)	0.01	(0.26)	
Equity method investee items	0.04	—	0.04	
Adjusted EPS (Non-GAAP)	\$ 1.65	\$ 1.46	\$ 0.19	13.0 %
Net earnings from divestiture - JDEP	(0.01)	(0.01)	—	
Change in equity method investee items	_	—	_	
Adjusted EPS (Non-GAAP) - As Recast	\$ 1.64	\$ 1.45	\$ 0.19	13.1 %
Impact of unfavorable currency	0.10	—	0.10	
Adjusted EPS @ Constant FX (Non-GAAP) - As Recast	\$ 1.74	\$ 1.45	\$ 0.29	20.0 %
,	 			

## Schedule 2.b

## Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Diluted EPS (Unaudited)

## For the Three Months Ended June 30,

	Jun	e 30,			
	 2023	2	022	\$ Change	% Change
Diluted EPS attributable to Mondelēz International (GAAP)	\$ 0.69	\$	0.54	\$ 0.15	27.8 %
Simplify to Grow Program	0.01		0.01	—	
Mark-to-market (gains)/losses from derivatives	(0.11)		0.08	(0.19)	
Acquisition integration costs and contingent consideration adjustments	0.01		0.03	(0.02)	
Divestiture-related costs	0.01		_	0.01	
Net earnings from divestitures	_		(0.03)	0.03	
Incremental costs due to war in Ukraine	_		(0.01)	0.01	
Remeasurement of net monetary position	0.02		0.01	0.01	
Initial impacts from enacted tax law changes			0.01	(0.01)	
Loss on marketable securities	0.11		_	0.11	
Loss on equity method investment transactions	0.02		0.01	0.01	
Adjusted EPS (Non-GAAP)	\$ 0.76	\$	0.65	\$ 0.11	16.9 %
Net earnings from divestiture - JDEP	(0.01)		_	(0.01)	
Change in equity method investee items	_		_	—	
Rounding	_		(0.01)	0.01	
Adjusted EPS (Non-GAAP) - As Recast	\$ 0.75	\$	0.64	\$ 0.11	17.2 %
Impact of unfavorable currency	0.04		_	0.04	
Adjusted EPS @ Constant FX (Non-GAAP) - As Recast	\$ 0.79	\$	0.64	\$ 0.15	23.4 %

## Schedule 2.c

## Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Diluted EPS (Unaudited)

## For the Three Months Ended March 31,

	Mar	cn 31,			
	 2023		2022	\$ Change	% Change
Diluted EPS attributable to Mondelēz International (GAAP)	\$ 1.52	\$	0.61	\$ 0.91	149.2 %
Simplify to Grow Program	0.02		0.02	—	
Intangible asset impairment charges	—		0.04	(0.04)	
Mark-to-market (gains)/losses from derivatives	(0.03)		(0.02)	(0.01)	
Acquisition integration costs and contingent consideration adjustments	0.03		(0.01)	0.04	
Acquisition-related costs	_		0.02	(0.02)	
Divestiture-related costs	0.02		_	0.02	
Net earnings from divestitures	(0.02)		(0.03)	0.01	
Incremental costs due to war in Ukraine	_		0.11	(0.11)	
Remeasurement of net monetary position	0.01		_	0.01	
Loss on debt extinguishment and related expenses	_		0.07	(0.07)	
Gain on marketable securities	(0.43)		_	(0.43)	
Gain on equity method investment transactions	(0.26)		_	(0.26)	
Equity method investee items	0.03		_	0.03	
djusted EPS (Non-GAAP)	\$ 0.89	\$	0.81	\$ 0.08	9.9 %
Net earnings from divestiture - JDEP	_		_	_	
Change in equity method investee items	_			_	
djusted EPS (Non-GAAP) - As Recast	\$ 0.89	\$	0.81	\$ 0.08	9.9 %
Impact of unfavorable currency	0.06			0.06	
djusted EPS @ Constant FX (Non-GAAP) - As Recast	\$ 0.95	\$	0.81	\$ 0.14	17.3 %

## Schedule 2.d

## Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Diluted EPS (Unaudited)

## For the Twelve Months Ended December 31,

	Decen	nder	31,		
	 2022		2021	\$ Change	% Change
Diluted EPS attributable to Mondelēz International (GAAP)	\$ 1.96	\$	3.04	\$ (1.08)	(35.5) %
Simplify to Grow Program	0.07		0.17	(0.10)	
Intangible asset impairment charges	0.05		0.02	0.03	
Mark-to-market (gains)/losses from derivatives	0.19		(0.17)	0.36	
Acquisition integration costs and contingent consideration adjustments	0.05		(0.02)	0.07	
Inventory step-up	0.01		—	0.01	
Acquisition-related costs	0.19		0.01	0.18	
Divestiture-related costs	0.01		0.01	—	
Net earnings from divestitures	(0.06)		(0.09)	0.03	
2017 malware incident net recoveries	(0.02)		—	(0.02)	
European Commission legal matter	0.23		—	0.23	
Incremental costs due to war in Ukraine	0.09		—	0.09	
Remeasurement of net monetary position	0.03		0.01	0.02	
Impact from pension participation changes	0.01		0.02	(0.01)	
Loss on debt extinguishment and related expenses	0.07		0.07	—	
Initial impacts from enacted tax law changes	0.01		0.07	(0.06)	
Loss/(gain) on equity method investment transactions	0.02		(0.39)	0.41	
Equity method investee items	(0.02)		0.03	(0.05)	
djusted EPS (Non-GAAP)	\$ 2.89	\$	2.78	\$ 0.11	4.0 %
Net earnings from divestiture - JDEP	(0.02)		(0.01)	(0.01)	
Change in equity method investee items	—		—	—	
djusted EPS (Non-GAAP) - As Recast	\$ 2.87	\$	2.77	\$ 0.10	3.6 %
Impact of unfavorable currency	0.24		—	0.24	
djusted EPS @ Constant FX (Non-GAAP) - As Recast	\$ 3.11	\$	2.77	\$ 0.34	12.3 %

## Schedule 2.e

## Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Diluted EPS (Unaudited)

## For the Three Months Ended

	Decem	iber 31	,			
	2022		2021	9	\$ Change	% Change
Diluted EPS attributable to Mondelēz International (GAAP)	\$ 0.42	\$	0.71	\$	(0.29)	(40.8) %
Simplify to Grow Program	0.03		(0.03)		0.06	
Mark-to-market (gains)/losses from derivatives	0.06		—		0.06	
Acquisition integration costs and contingent consideration adjustments	0.03		0.01		0.02	
Acquisition-related costs	(0.04)		—		(0.04)	
Divestiture-related costs	_		0.01		(0.01)	
Net earnings from divestitures	(0.01)		(0.02)		0.01	
2017 malware incident net recoveries	(0.02)		_		(0.02)	
European Commission legal matter	0.23		—		0.23	
Remeasurement of net monetary position	0.01		_		0.01	
Loss on equity method investment transactions	0.01		_		0.01	
Equity method investee items	(0.01)		0.01		(0.02)	
Adjusted EPS (Non-GAAP)	\$ 0.71	\$	0.69	\$	0.02	2.9 %
Net earnings from divestiture - JDEP	—		(0.01)		0.01	
Change in equity method investee items	—		_		—	
Adjusted EPS (Non-GAAP) - As Recast	\$ 0.71	\$	0.68	\$	0.03	4.4 %
Impact of unfavorable currency	0.05		_		0.05	
Adjusted EPS @ Constant FX (Non-GAAP) - As Recast	\$ 0.76	\$	0.68	\$	0.08	11.8 %

## Schedule 2.f

## Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Diluted EPS (Unaudited)

## For the Three Months Ended

	Septen	iber 3	50,		
	 2022		2021	\$ Change	% Change
Diluted EPS attributable to Mondelēz International (GAAP)	\$ 0.39	\$	0.89	\$ (0.50)	(56.2) %
Simplify to Grow Program	0.01		0.06	(0.05)	
Intangible asset impairment charges	0.01		—	0.01	
Mark-to-market (gains)/losses from derivatives	0.07		(0.08)	0.15	
Acquisition integration costs and contingent consideration adjustments	0.02		(0.03)	0.05	
Inventory step-up	0.01		—	0.01	
Acquisition-related costs	0.21		—	0.21	
Net earnings from divestitures	(0.01)		(0.02)	0.01	
Remeasurement of net monetary position	0.01		—	0.01	
Initial impacts from enacted tax law changes	0.01		—	0.01	
Gain on equity method investment transactions	_		(0.13)	0.13	
Equity method investee items	(0.01)		—	(0.01)	
Adjusted EPS (Non-GAAP)	\$ 0.72	\$	0.69	\$ 0.03	4.3 %
Net earnings from divestiture - JDEP	_		_	_	
Change in equity method investee items	_		_	_	
Adjusted EPS (Non-GAAP) - As Recast	\$ 0.72	\$	0.69	\$ 0.03	4.3 %
Impact of unfavorable currency	0.07		—	0.07	
Adjusted EPS @ Constant FX (Non-GAAP) - As Recast	\$ 0.79	\$	0.69	\$ 0.10	14.5 %

## Schedule 2.g

## Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Diluted EPS (Unaudited)

## For the Three Months Ended June 30,

	Jun	e 30,				
	 2022		2021		\$ Change	% Change
Diluted EPS attributable to Mondelēz International (GAAP)	\$ 0.54	\$	0.76	\$	(0.22)	(28.9) %
Simplify to Grow Program	0.01		0.07		(0.06)	
Intangible asset impairment charges	_		0.02		(0.02)	
Mark-to-market (gains)/losses from derivatives	0.08		(0.02)		0.10	
Acquisition integration costs and contingent consideration adjustments	0.03		_		0.03	
Acquisition-related costs	_		0.01		(0.01)	
Net earnings from divestitures	(0.03)		(0.02)		(0.01)	
Incremental costs due to war in Ukraine	(0.01)				(0.01)	
Remeasurement of net monetary position	0.01		_		0.01	
Impact from pension participation changes	_		0.02		(0.02)	
Initial impacts from enacted tax law changes	0.01		0.07		(0.06)	
Loss/(gain) on equity method investment transactions	0.01		(0.27)		0.28	
Adjusted EPS (Non-GAAP)	\$ 0.65	\$	0.64	\$	0.01	1.6 %
Net earnings from divestiture - JDEP	_		(0.01)		0.01	
Change in equity method investee items	_		_		_	
Rounding	(0.01)		_		(0.01)	
Adjusted EPS (Non-GAAP) - As Recast	\$ 0.64	\$	0.63	\$	0.01	1.6 %
Impact of unfavorable currency	0.06		_		0.06	
Adjusted EPS @ Constant FX (Non-GAAP) - As Recast	\$ 0.70	\$	0.63	\$	0.07	11.1 %
		_		-		

## Schedule 2.h

## Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Diluted EPS (Unaudited)

### For the Three Months Ended March 31,

	March 31,						
		2022		2021	\$ Change		% Change
Diluted EPS attributable to Mondelēz International (GAAP)	\$	0.61	\$	0.68	\$	(0.07)	(10.3) %
Simplify to Grow Program		0.02		0.07		(0.05)	
Intangible asset impairment charges		0.04		—		0.04	
Mark-to-market (gains)/losses from derivatives		(0.02)		(0.07)		0.05	
Acquisition integration costs and contingent consideration adjustments		(0.01)		—		(0.01)	
Acquisition-related costs		0.02		0.01		0.01	
Net earnings from divestitures		(0.03)		(0.02)		(0.01)	
Incremental costs due to war in Ukraine		0.11		_		0.11	
Loss on debt extinguishment and related expenses		0.07		0.07		—	
Equity method investee items				0.03		(0.03)	
Adjusted EPS (Non-GAAP)	\$	0.81	\$	0.77	\$	0.04	5.2 %
Net earnings from divestiture - JDEP		_		(0.01)		0.01	
Change in equity method investee items		—		—		—	
Adjusted EPS (Non-GAAP) - As Recast	\$	0.81	\$	0.76	\$	0.05	6.6 %
Impact of unfavorable currency		0.06		—		0.06	
Adjusted EPS @ Constant FX (Non-GAAP) - As Recast	\$	0.87	\$	0.76	\$	0.11	14.5 %
					_		

## Schedule 2.i

## Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Diluted EPS (Unaudited)

### For the Twelve Months Ended December 31,

	December 31,						
		2021		2020	\$ Change		% Change
Diluted EPS attributable to Mondelēz International (GAAP)	\$	3.04	\$	2.47	\$	0.57	23.1 %
Simplify to Grow Program		0.17		0.20		(0.03)	
Intangible asset impairment charges		0.02		0.08		(0.06)	
Mark-to-market (gains)/losses from derivatives		(0.17)		(0.01)		(0.16)	
Acquisition integration costs and contingent consideration adjustments		(0.02)		—		(0.02)	
Acquisition-related costs		0.01		0.01		—	
Divestiture-related costs		0.01		—		0.01	
Net earnings from divestitures		(0.09)		(0.12)		0.03	
Costs associated with JDE Peet's transaction		_		0.20		(0.20)	
Remeasurement of net monetary position		0.01		0.01		—	
Impact from pension participation changes		0.02		0.01		0.01	
Loss related to interest rate swaps		—		0.05		(0.05)	
Loss on debt extinguishment and related expenses		0.07		0.10		(0.03)	
Impact from resolution of tax matters		—		(0.02)		0.02	
Initial impacts from enacted tax law changes		0.07		0.02		0.05	
Gain on equity method investment transactions		(0.39)		(0.55)		0.16	
Equity method investee items		0.03		0.04		(0.01)	
djusted EPS (Non-GAAP)	\$	2.78	\$	2.49	\$	0.29	11.6 %
Net earnings from divestiture - JDEP		(0.01)		(0.01)		—	
Change in equity method investee items		_		(0.01)		0.01	
djusted EPS (Non-GAAP) - As Recast	\$	2.77	\$	2.47	\$	0.30	12.1 %
Impact of favorable currency		(0.09)		_		(0.09)	
Adjusted EPS @ Constant FX (Non-GAAP) - As Recast	\$	2.68	\$	2.47	\$	0.21	8.5 %
					_		

## Exhibit 99.2

## Non-GAAP Financial Measures – Additional Information

We use non-GAAP financial information and believe it is useful to investors as it provides additional information to facilitate comparisons of historical operating results, identify trends in our underlying operating results, and provide additional insight and transparency on how we evaluate our business. We use non-GAAP financial measures to budget, make operating and strategic decisions and evaluate our performance. We have detailed below the adjustments that we make in our non-GAAP financial measures that were affected by the partial sale of our equity method investment in JDEP. Our adjustments generally fall within the following categories: acquisition & divestiture activities, gains and losses on intangible asset sales and non-cash impairments, major program restructuring activities, constant currency and related adjustments, major program financing and hedging activities and other major items affecting comparability of operating results. We believe the non-GAAP measures should always be considered along with the related U.S. GAAP financial measures.

The definition of our non-GAAP financial measures did not change because of the partial sale of our equity method investment in JDEP. For all periods presented in this Form 8-K, our non-GAAP financial measure for Adjusted EPS is defined below. As new events or circumstances arise, these definitions could change over time. When definitions change, we provide the updated definitions and present the related non-GAAP historical results on a comparable basis <sup>(1)</sup>.

*Adjusted EPS* – defined as diluted EPS attributable to Mondelēz International from continuing operations (the most comparable U.S. GAAP financial measure) excluding the impacts of the impacts of the Simplify to Grow Program <sup>(2)</sup>; gains or losses (including non-cash impairment charges) on goodwill and intangible assets; divestiture <sup>(3)</sup> or acquisition gains or losses, divestiture-related costs <sup>(4)</sup>, acquisition-related costs <sup>(5)</sup>, and acquisition integration costs and contingent consideration adjustments <sup>(6)</sup>; inventory step-up charges <sup>(7)</sup>; net earnings from divestitures <sup>(3)</sup>; remeasurement of net monetary position <sup>(8)</sup>; mark-to-market impacts from commodity, forecasted currency and equity method investment transaction derivative contracts <sup>(9)</sup>; impact from resolution of tax matters <sup>(10)</sup>; 2017 malware incident net recoveries; incremental costs due to the war in Ukraine <sup>(11)</sup>; impact from the European Commission legal matter <sup>(12)</sup>; impact from pension participation changes <sup>(13)</sup>; costs associated with the JDE Peet's transaction; losses on debt extinguishment and related expenses; gains or losses on interest rate swaps no longer designated as accounting cash flow hedges due to changed financing and hedging plans; mark-to-market unrealized gains or losses and realized gains or losses from marketable securities <sup>(14)</sup>; initial impacts from enacted tax law changes <sup>(15)</sup>; and gains or losses on equity method investment transactions. Similarly, within Adjusted EPS, our equity method investment net earnings exclude our proportionate share of our investees' significant operating and non-operating items <sup>(15)</sup>. We believe that Adjusted EPS provides improved comparability of underlying operating results. We also evaluate growth in our Adjusted EPS on a constant currency basis <sup>(17)</sup>.

- 1. When items no longer impact our current or future presentation of non-GAAP operating results, we remove these items from our non-GAAP definitions. In the first quarter of 2023, we added to the non-GAAP definition for divestitures the inclusion of changes from equity method investment accounting to accounting for equity interests with readily determinable fair values ("marketable securities"; refer to footnote (2) below). In addition, we added to the non-GAAP definitions the exclusion of gains or losses associated with marketable securities (see footnote (15) below).
- 2. Non-GAAP adjustments related to the Simplify to Grow Program reflect costs incurred that relate to the objectives of our program to transform our supply chain network and organizational structure. Costs that do not meet the program objectives are not reflected in the non-GAAP adjustments.
- 3. Divestitures include completed sales of businesses, exits of major product lines upon completion of a sale or licensing agreement, the partial or full sale of an equity method investment and changes from equity method investment accounting to accounting for marketable securities. As we record our share of JDE Peet's ongoing earnings on a one-quarter lag basis, any JDE Peet's ownership reductions are reflected as divestitures within our non-GAAP results the following quarter.
- 4. Divestiture-related costs, which includes costs incurred in relation to the preparation and completion (including one-time costs such as severance related to elimination of stranded costs) of our divestitures as defined in footnote (3), also includes costs incurred associated with our publicly announced processes to sell businesses. We exclude these items to better facilitate comparisons of our underlying operating performance across periods.

- 5. Acquisition-related costs, which includes transaction costs such as third party advisor, investment banking and legal fees, also includes one-time compensation expense related to the buyout of non-vested ESOP shares. We exclude these items to better facilitate comparisons of our underlying operating performance across periods.
- 6. Acquisition integration costs and contingent consideration adjustments include one-time costs related to the integration of acquisitions as well as any adjustments made to the fair market value of contingent compensation liabilities that have been previously booked earn-outs related to acquisitions that do not relate to employee compensation expense. We exclude these items to better facilitate comparisons of our underlying operating performance across periods.
- 7. In the third quarter of 2022, we began to exclude the one-time inventory step-up charges associated with acquired companies related to the fair market valuation of the acquired inventory. We exclude this item to better facilitate comparisons of our underlying operating performance across periods.
- 8. In connection with our applying highly inflationary accounting (refer to Note 1, Summary of Significant Accounting Policies in our Annual Report on Form 10-K for the year ended December 31, 2022), for Argentina (beginning in the third quarter of 2018) and Türkiye (beginning in the second quarter of 2022), we exclude the related remeasurement gains or losses related to remeasuring net monetary assets or liabilities denominated in the local currency to the U.S. dollar during the periods presented.
- 9. We exclude unrealized gains and losses (mark-to-market impacts) from outstanding commodity and forecasted currency and equity method investment transaction derivative contracts from our non-GAAP earnings measures. The mark-to-market impacts of commodity and forecasted currency transaction derivatives are excluded until such time that the related exposures impact our operating results. Since we purchase commodity and forecasted currency transaction contracts to mitigate price volatility primarily for inventory requirements in future periods, we make this adjustment to remove the volatility of these future inventory purchases on current operating results to facilitate comparisons of our underlying operating performance across periods. We exclude equity method investment transaction derivative contract settlements as they represent protection of value for future divestitures.
- 10. Refer to Note 14, *Commitments and Contingencies Tax Matters*, in our Annual Report on Form 10-K for the year ended December 31, 2022, for additional information.
- 11. In February 2022, Russia began a military invasion of Ukraine, and we stopped our production and closed our facilities in Ukraine for a period of time due to damage incurred to our facilities during the invasion. We began to incur incremental costs directly related to the war including asset impairments, such as property and inventory losses, higher expected allowances for uncollectible accounts receivable and committed compensation. We have isolated and exclude these costs and related impacts from our operating results to facilitate evaluation and comparisons of our ongoing results. Incremental costs related to increasing operations in other primarily European facilities are not included with these costs.
- 12. In the fourth quarter of 2022, we began to exclude the impact from the European Commission legal matter. In November 2019, the European Commission informed us that it initiated an investigation into our alleged infringement of European Union competition law through certain practices allegedly restricting cross-border trade within the European Economic Area. On January 28, 2021, the European Commission announced it had taken the next procedural step in its investigation and opened formal proceedings. We have been cooperating with the investigation and are currently engaged in discussions with the European Commission in an effort to reach a negotiated, proportionate resolution to this matter. As of December 31. 2022, we recorded an estimate of the possible cost to resolve this matter. Due to the unique nature of this matter, we believe it to be infrequent and unusual and therefore exclude it to better facilitate comparisons of our underlying operating performance across periods. Refer to Note 14, Commitments and Contingencies Tax Matters, in our Annual Report on Form 10-K for the year ended December 31, 2022, for additional information.
- 13. The impact from pension participation changes represents the charges incurred when employee groups are withdrawn from multiemployer pension plans and other changes in employee group pension plan participation. We exclude these charges from our non–GAAP results because those amounts do not reflect our ongoing pension obligations. See Note 11, Benefit Plans, in our Annual Report on Form 10-K for the year ended December 31, 2022, for more information on the multiemployer pension plan withdrawal.
- 14. In the first quarter of 2023, we began to exclude mark-to-market unrealized gains or losses, as well as realized gains or losses, associated with our marketable securities from our non-GAAP earnings measures. These marketable securities gains or losses are not indicative of underlying operations and are excluded to better facilitate comparisons of our underlying operating performance across periods.
- 15. We have excluded the initial impacts from enacted tax law changes. Initial impacts include items such as the remeasurement of deferred tax balances and the transition tax from the 2017 U.S. tax reform. We

exclude initial impacts from enacted tax law changes from our Adjusted EPS as they do not reflect our ongoing tax obligations under the enacted tax law changes.

- 16. We have excluded our proportionate share of our equity method investees' significant operating and non-operating items, such as acquisition and divestiture related costs, restructuring program costs and initial impacts from enacted tax law changes, in order to provide investors with a comparable view of our performance across periods. Although we have shareholder rights and board representation commensurate with our ownership interests in our equity method investees and review the underlying operating results and significant operating and non-operating items with them each reporting period, we do not have direct control over their operations or resulting revenue and expenses. Our use of equity method investment net earnings on an adjusted basis is not intended to imply that we have any such control. Our U.S. GAAP "diluted EPS attributable to Mondelēz International from continuing operations" includes all of the investees' significant operating and non-operating items.
- 17. Constant currency operating results are calculated by dividing or multiplying, as appropriate, the current-period local currency operating results by the currency exchange rates used to translate the financial statements in the comparable prior-year period to determine what the current-period U.S. dollar operating results would have been if the currency exchange rate had not changed from the comparable prior-year period.

We believe that the presentation of these non-GAAP financial measures, when considered together with our U.S. GAAP financial measures and the reconciliations to the corresponding U.S. GAAP financial measures, helps provide a more complete understanding of the factors and trends affecting our business than could be obtained absent these disclosures. Because non-GAAP financial measures vary among companies, the non-GAAP financial measures presented in this report may not be comparable to similarly titled measures used by other companies. Our use of these non-GAAP financial measures is not meant to be considered in isolation or as a substitute for any U.S. GAAP financial measure. A limitation of the non-GAAP financial measures is they do not include all items of income and expense that affect us and have an impact on our U.S. GAAP reported results. The best way to address this limitation is by evaluating our non-GAAP financial measures in combination with our U.S. GAAP reported results and carefully evaluating the reconciliations of U.S. GAAP reported figures to the non-GAAP financial measures.