	NEFICIAL OWNERSHIP onger subject to Section 16. ns may continue. See Instruc orting Person				
3. IRS or Social Security	Number of Reporting Person (Voluntary)			
 () Director () 10% Ow (specify below) Senior Vice President, Res International 7. Individual or Joint/Gro (X) Form filed by One R 	riginal (Month/Year) ng Person(s) to Issuer (Chec ner (X) Officer (give title earch and Development/Qualit up Filing (Check Applicable	below) () Other			
Table I Non-Derivative	Securities Acquired, Dispos	sed of, or Benefici	ally Owned		
1. Title of Security	2. 3. 4.Securities Transaction or Dispose 	acquired (A) and of (D) and A/ and D Pri	5.Amount of Securities Beneficially Owned at ce End of Month	6.Dir ect (D)or Indir ect(I	· į
Class A Common Stock	1/28/ A 8310 2003	A 	8310 	D 	
Class A Common Stock			100	I	By wife 1

1.Title of Derivative	12 Con-	13.	4.	I.S. Numbo	r of	. Do	I6 Dat	o Ever	.17	Title and A	\mount	18 Drice	9.Number	10. 11.Natu	re of
Security	version			rivati						of Underlyi		•	of Deriva	Dir Indired	
	or Exer			rities	Acc	μi	Expir	ation		Securities		vative	tive	ect Benefic	ial
	cise	l	1	red(A)	or	Dis	Date(Month/	Ί			Secu	Securities	(D) Ownersh	ip
	Price of	1	1	posed	of(D))	Day/Y	'ear)	1			rity	Benefi	or	
	Deriva-	İ	İ	į .			Date	Expir	·İ			İ	ficially	Ind	
	tive	İ	İ	İ		A/	' Exer-	ation	١į	Title and	Number	İ	Owned at	ire	
	Secu-	İ	i ı	İ		į D	cisa-	Date	i	of Shares		İ	End of	ict i	
	rity	Date	Code \	' Amoun	t	İ	ble	İ	İ			İ	Month	(I)	
	1							1		I		1			

Explanation of Responses:

1. The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.