UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 30, 2008

KRAFT FOODS INC.

(Exact name of registrant as specified in its charter)

Virginia (State or other jurisdiction of incorporation) 1-16483 (Commission File Number) 52-2284372 (I.R.S. Employer Identification No.)

Three Lakes Drive, Northfield, Illinois (Address of Principal executive offices) 60093-2753 (Zip Code)

Registrant's Telephone number, including area code: (847) 646-2000

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Dere-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Dere-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02. Results of Operations and Financial Condition.

This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

On January 30, 2008, Kraft Foods Inc., a Virginia corporation, issued a press release announcing earnings for the fourth-quarter and full-year ended December 31, 2007. A copy of the earnings press release is furnished as Exhibit 99.1 to this report.

The company reports its financial results in accordance with generally accepted accounting principles (GAAP). The company is presenting various operating results, such as operating income, operating income margin, effective tax rate, net earnings and diluted earnings per share ("EPS") on both a reported basis and on a basis excluding items that affect comparability of results. When the company uses operating results, such as operating income, operating income margin, effective tax rate, net earnings and diluted EPS, excluding items, they are considered non-GAAP financial measures. The term "items" includes asset impairment, exit and implementation costs primarily related to a restructuring program that began in the first quarter of 2004 (the "Restructuring Program"). These restructuring charges include separation-related costs, asset write-downs, and other costs related to the implementation of the Restructuring Program. Other excluded items pertain to asset impairment charges on certain long-lived assets, gains and losses on the sales of businesses, interest from tax reserve transfers from Altria Group, Inc., the favorable resolution of Altria Group, Inc.'s 1996-1999 IRS Tax Audit in 2006, and other one-time costs related to the company's European Union segment reorganization.

Management believes that certain non-GAAP financial measures and corresponding ratios provide additional meaningful comparisons between current results and results in prior operating periods. More specifically, management believes these non-GAAP financial measures reflect fundamental business performance because they exclude certain items that affect comparability of results.

The company's top-line guidance measure is organic net revenues, which excludes the impact of acquisitions, divestitures and currency. The company uses organic net revenues and corresponding growth ratios as non-GAAP financial measures. Management believes this measure better reflects revenues on a going-forward basis and provides improved comparability of results.

The attached press release includes non-GAAP financial measures because our management uses this information to monitor and evaluate our operating results and trends on an on-going basis and to facilitate internal comparison to historical operating results. Our management uses non-GAAP financial information and measures internally for operating, budgeting and financial planning purposes.

Our management believes the non-GAAP information is useful for investors by offering them the ability to facilitate comparisons to historical operating results, better identify trends in our business, and better understand how management evaluates our business. These non-GAAP measures have limitations, however, because they do not include all items of income and expense that affect us. See the schedules attached to our earnings release as Exhibit 99.1 to this Current Report for supplemental financial data and corresponding reconciliations to GAAP financial measures for the years ended December 31, 2007, and December 31, 2006. Non-GAAP financial measures should be viewed in addition to, and not as an alternative for our results which are prepared in accordance with GAAP. In addition, the non-GAAP measures we use may differ from non-GAAP measures used by other companies

Item 9.01. Financial Statements and Exhibits.

(d) The following exhibit is being filed with this Current Report on Form 8-K.

Exhibit	
Number	Description
99.1	Kraft Foods Inc. Press Release, dated January 30, 2008.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

KRAFT FOODS INC.

/s/ Timothy R. McLevish

Name: Timothy R. McLevish

Title: Executive Vice President and Chief Financial Officer

Date: January 30, 2008



Contacts:

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Kraft Reports Strong Revenue Growth in 2007; Enters 2008 with Good Momentum

- 2007 net revenues up 8.4%; organic net revenues¹ grew 5.1%, above guidance.
- 2007 diluted EPS \$1.62, down 12.4%; \$1.82 excluding items,¹ in line with guidance.
- Fourth-quarter net revenues increased 10.9%; organic net revenues grew 6.2%.
- Fourth-quarter diluted EPS \$0.38; \$0.44 excluding items.
- 2008 guidance of at least 4% organic revenue growth and at least \$1.56 diluted EPS, or \$1.90 excluding \$0.34 cents of restructuring costs.

NORTHFIELD, Ill. – January 30, 2008 – Kraft Foods Inc. (NYSE: KFT) today reported fourth-quarter and full-year 2007 results that reflect accelerated revenue growth in the first year of its three-year transformation plan. Volume growth improved as the year progressed due to the company's investments in quality, innovation and brand building. However, volume and pricing gains were not able to fully offset significantly higher input costs, primarily dairy, and the company's investments, resulting in earnings declines for fourth quarter and full year.

"We are off to an excellent start in our efforts to return Kraft to reliable growth," said Irene Rosenfeld, Chairman and Chief Executive Officer. "We've shown that our investments in product quality, marketing and innovation lead to accelerated volume growth, better product mix and improved market share trends. At the same time, we've significantly reduced our cost structure and strengthened our portfolio with the acquisition of Danone's global biscuit business and the announcement to exit the *Post* cereal business. While we face an unprecedented input cost environment, we enter 2008 with good momentum and remain confident that we will deliver reliable growth over the long term."

Fourth-quarter 2007 net revenues increased 10.9% to \$10.4 billion with a favorable 5.3 percentage point impact from currency and an unfavorable 0.6 percentage point impact from divestitures. Excluding these items, organic net revenues grew 6.2%. Investments in product quality, new products and marketing contributed to volume gains of 2.7 percentage points and favorable product mix of 1.5 percentage points, despite higher pricing which contributed 2.0 percentage points to organic revenue growth.

1 Please see discussion of Non-GAAP Financial Measures on page 7 of this release.

^{- 1 -}

Reported operating income in the quarter increased 6.9% from the prior year to \$1.0 billion. Operating income excluding items¹ declined 10.9% versus the prior year and operating income margin excluding items¹ decreased to 11.4% in fourth quarter 2007 from 14.2% in fourth quarter 2006. The benefits of strong revenue growth and cost savings were more than offset by significantly higher input costs, primarily dairy, as well as investments in product quality and new products.

Fourth-quarter 2007 diluted earnings per share were \$0.38, flat versus 2006. Full-year 2007 diluted earnings per share were \$1.62, down 12.4% from \$1.85 in 2006 primarily due to the absence of a \$0.24 one-time gain from the favorable resolution of the Altria Group, Inc. 1996-1999 IRS Tax Audit in 2006. During the quarter, the company incurred \$0.07 per diluted share in asset impairment, exit, implementation and other costs.

Items Affecting Diluted EPS Comparability

		Fourth Quar	ter		Full Year	
	2007	2006	Growth (%)	2007	2006	Growth (%)
Reported Diluted EPS	\$0.38	\$ 0.38	—	\$ 1.62	\$ 1.85	(12.4)%
Asset Impairment, Exit, Implementation and Other Costs	0.07	0.20		0.23	0.44	
(Gain) on United Biscuits Redemption					(0.09)	
(Gains)/Losses on Divestitures		(0.06)			(0.02)	
(Favorable) resolution of the Altria Group, Inc. 1996-1999 IRS Tax Audit					(0.24)	
Interest on Altria Tax Reserve				(0.03)		
Diluted EPS excluding above items	\$0.44*	\$ 0.51*	(13.7)%	\$ 1.82	\$ 1.94	(6.2)%

* Does not add due to rounding

Fourth-quarter diluted earnings per share excluding items declined 13.7% to \$0.44 in 2007 mainly due to the decline in operating income. Diluted earnings per share excluding items also included a \$0.02 contribution from lower shares outstanding and a \$0.04 negative impact from higher interest expense related to the previously announced Danone biscuit acquisition and the company's share repurchase plan.

1 Please see discussion of Non-GAAP Financial Measures on page 7 of this release.

- 2 -

Kraft's reported tax rate in fourth quarter 2007 was 28.1%. The company's effective tax rate excluding items¹ was 28.4% for the quarter compared to 29.8% in fourth quarter 2006, reflecting lower foreign tax expense including the impact of various foreign tax law changes.

During the fourth quarter, the company repurchased 14.8 million of its shares at a total cost of \$500 million, or an average price of \$33.79 per share. As of December 31, 2007, \$3.5 billion had been spent under the company's \$5.0 billion share repurchase plan.

Discussion of Results by Segment

		Fourth Quarte	er (% growth)	
	Net Revenues	Organic Net Revenues	Operating Income	Operating Income Excluding Items
Total Kraft	10.9%	6.2%	6.9%	(10.9)%
North America	6.0	5.4	(11.1)	(10.2)
Beverages	5.2	6.7	100.0 +	100.0
Cheese & Foodservice	10.1	8.4	(55.7)	(53.5)
Convenient Meals	6.7	6.8	(51.2)	14.8
Grocery	(2.0)	(3.5)	(32.2)	(12.4)
Snacks & Cereals	5.2	4.7	62.0	8.4
European Union	18.2	4.4	100.0+	0.4
Developing Markets ²	21.5	12.4	(22.4)	(19.5)

<u>North America Beverages</u> organic net revenues grew 6.7% driven by volume gains and favorable product mix from better-for-you and premium offerings. Powdered beverages revenue grew double-digits due to the continued success of the powdered beverage stick platform and the recent introduction of *Crystal Light* functional beverages. Ready-to-drink beverage growth was driven by the continued success of *Capri Sun* beverages with antioxidants. Growth in coffee was led by continued gains in premium brands such as *Starbucks* and the expansion of the *Tassimo* hot beverage system, with improved trends in *Maxwell House* mainstream coffee from the recent rollout of product quality upgrades. Operating income excluding items doubled as strong volume and mix, lower overhead spending, and a more targeted strategy for the *Tassimo* system more than offset higher input costs, primarily coffee.

1 Please see discussion of Non-GAAP Financial Measures on page 7 of this release.

² The Developing Markets segment includes results of the Eastern Europe, Middle East & Africa (EEMA), Latin America and Asia Pacific regions. This segment was formerly called Developing Markets, Oceania & North Asia.

- 3 -

<u>North America Cheese & Foodservice</u> organic net revenues grew 8.4% reflecting significant price increases and volume growth partially offset by unfavorable product mix. Innovations such as *LiveActive* snacking and cottage cheeses, *Singles Select* cheese slices, and *Philadelphia* ready-to-eat cheesecake contributed to volume growth, which was partially offset by weak market shares. Operating income excluding items declined 53.5% as the contribution from pricing and volume growth was more than offset by record high input costs, including a more than 40% increase in dairy costs.

<u>North America Convenient Meals</u> organic net revenues grew 6.8% driven by strong volume growth from base business as well as new products, favorable product mix and selective price increases. Volume gains and favorable product mix were seen across all key businesses. Quality improvements and the continued success of *Kraft Easy Mac* cups led to double-digit gains in macaroni and cheese. The continued success of other new product platforms like *Oscar Mayer Deli Fresh* meats, *Oscar Mayer Deli Creations* sandwiches, and *DiGiorno Ultimate* and *California Pizza Kitchen* premium pizzas were also key growth drivers in the quarter. Operating income excluding items increased 14.8% as strong revenue growth, manufacturing savings, and lower overhead costs more than offset higher commodity costs.

<u>North America Grocery</u> organic net revenues declined 3.5% as price increases and growth in better-for-you snacks, such as *Jell-O* sugar-free ready-to-eat pudding, were more than offset by volume weakness in salad dressings and unfavorable product mix. Operating income excluding items declined 12.4% as a result of lower volumes coupled with higher input costs and investments to reverse long-standing declines in salad dressings.

<u>North America Snacks & Cereals</u> organic net revenues grew 4.7% primarily due to volume gains and favorable product mix. Biscuit growth was driven by key new product platforms, including *Nabisco* 100 Calorie Packs, Toasted Chips and the recent introduction of *Oreo Cakesters* snack cakes. Double-digit growth in bars, led by the *Nabisco* 100 Calorie Pack and *Back to Nature* brands, also contributed to volume growth in the quarter. *Post* cereal continued its solid performance driven by *Honey Bunches of Oats* adult cereal and the kids' cereal portfolio, while the *Planters* salted snacks business also contributed to revenue growth in the quarter behind new marketing initiatives. Operating income excluding items increased 8.4% as the benefits of volume gains and productivity more than offset higher input costs, increased marketing investment, and the absence of income from divested operations.

- 4 -

European Union organic net revenues grew 4.4% from solid growth in chocolate, coffee and cheese. New product activity and successful promotions under core chocolate brands *Milka*, *Toblerone* and *Côte d'Or*, drove higher volume and favorable product mix. Gains in coffee were driven by successful marketing programs and new offerings under *Jacobs* brand and the *Tassimo* hot beverage system. Operating income excluding items was essentially flat as the combination of volume growth, improved product mix, favorable currency, and a more targeted strategy for the *Tassimo* system were offset by increased investments in promotion as well as higher input costs, particularly dairy.

Developing Markets organic net revenues grew 12.4% driven by solid gains in pricing, product mix and volume. Core brands, including *Jacobs* coffee, *Oreo* biscuits, *Tang* powdered beverages, and *Lacta* chocolate, continue to grow behind focused investment. In Eastern Europe, Middle East & Africa, investments in marketing drove strong growth in coffee and chocolate, particularly in Russia. Latin American growth reflected double-digit gains in Venezuela and Argentina. Asia Pacific revenues grew due to strength in *Oreo* cookies and *Kraft* cheese. Operating income excluding items decreased 19.5% as the benefits of strong organic net revenue growth and favorable currency were more than offset by higher input costs and investments in marketing, selling and distribution.

2008 Outlook

In anticipation of higher pricing, favorable product mix and improved market share in 2008, Kraft has raised its outlook for organic net revenue growth to at least 4%, up from a previous expectation of 3%-4%. Consistent with prior guidance, operating income excluding items is expected to grow faster than revenue.

2008 fully diluted EPS are expected to be at least \$1.56 per share, or \$1.90 excluding \$0.34 per diluted share in costs related to the final year of the company's restructuring program. The full-year effective tax rate excluding items is expected to average 33.5%, up from 31.2% in 2007; resulting in a negative \$0.06 impact to diluted EPS versus 2007.

Guidance also reflects the company's expectation for greater savings at a lower cost from its restructuring program. Cumulative annualized savings will reach approximately \$1.2 billion, of which \$1.0 billion will be realized by the end of 2008. Additionally, total costs for the full program are expected to be \$2.8 billion, down from a previous expectation of \$3.0 billion as a result of program changes and better execution of several initiatives.

- 5 -

Since the inception of its cost restructuring program in 2004, the company has incurred total costs of \$2.1 billion. This program will be completed in 2008, although the full annualized impact of savings will be realized thereafter. The updated components of the 2004 restructuring program are as follows:

(\$ millions)	rogram ough 2007	2008	al Savings & tal Costs	Cash Portion
Cumulative Savings	\$ 785	\$1,000	\$ 1,200	\$1,100
Total Program Costs	\$ 2,070	\$ 730	\$ 2,800	\$1,700

All guidance reflects the inclusion of the Danone biscuit business as of January 1, 2008 but does not include the impact from the company's recent agreement to merge its *Post* cereals business into Ralcorp Holdings, Inc. The company continues to expect to close the transaction with Ralcorp in mid-2008.

* * *

Kraft Foods will host a conference call for investors with accompanying slides to review its results at 8 a.m. EST on January 30, 2007. Access to a live audio webcast with accompanying slides is available at <u>www.kraft.com</u> and a replay of the event will be available on the company's web site.

Kraft Foods (NYSE: KFT) is one of the world's largest food and beverage companies, with 2007 revenues of more than \$37 billion. For more than 100 years, Kraft has offered consumers delicious and wholesome foods that fit the way they live. Kraft markets a broad portfolio of iconic brands in more than 150 countries, including nine brands with revenues exceeding \$1 billion: *Kraft* cheeses, dinners and dressings; *Oscar Mayer* meats; *Philadelphia* cream cheese; *Maxwell House* coffee; *Nabisco* cookies and crackers and its *Oreo* brand; *Jacobs* coffees, *Milka* chocolates and *LU* biscuits. Kraft is a fully independent company and is listed in the Standard & Poor's 100 and 500 indexes. The company is a member of the Dow Jones Sustainability Index and the Ethibel Sustainability Index. For more information, visit the company's website at <u>www.kraft.com</u>.

- 6 -

Forward-Looking Statements

This press release contains forward-looking statements regarding our 2008 guidance, in particular, expected organic revenue growth and diluted EPS; that we enter 2008 with good momentum; that we remain confident that we will deliver reliable growth over the long term; and our 2008 outlook, including our expectation that operating income excluding items will grow faster than organic revenue; our full-year effective tax rate; and with regard to our restructuring program, our expectation for greater savings at a lower cost, the amount and timing of cumulative savings, total costs for the full program and our expectation that our program will be completed in 2008, but the full annualized savings will be realized thereafter; and our expectation to close the merger of our *Post* cereals business into Ralcorp in mid-2008. These forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those predicted in any such forward-looking statements. Such factors, include, but are not limited to, continued higher input costs, pricing actions, increased competition, our ability to differentiate our products from private label products, increased costs of sales, our ability to realize the expected cost savings and spending from our planned restructuring program, unexpected safety or manufacturing issues, FDA or other regulatory actions or delays, unanticipated expenses such as litigation or legal settlement expenses, our inability to successfully integrate the Danone biscuit business, our failure to consummate the *Post* merger, a shift in our product mix to lower margin offerings, risks from operating internationally, and tax law changes. For additional information on these and other factors that could affect our forward-looking statements, see our filings with the SEC, including our most recently filed Annual Report on Form 10-K and subsequent reports on Forms 10-Q and 8-K. We disclaim and do not undertake any obligation to update or revise any forward-looking statement

Non-GAAP Financial Measures

The company reports its financial results in accordance with generally accepted accounting principles (GAAP). The company is presenting various operating results, such as operating income, operating income margin, effective tax rate, net earnings and diluted EPS on both a reported basis and on a basis excluding items that affect comparability of results. When the company uses operating results, such as operating income, operating income margin, effective tax rate, net earnings and diluted EPS, excluding items, they are considered non-GAAP financial measures. The term "items" includes asset impairment, exit and implementation costs primarily related to a restructuring program that began in the first quarter of 2004 (the "Restructuring Program"). These restructuring charges include separation-related costs, asset write-downs, and other costs related to the implementation of the Restructuring Program. Other excluded items pertain to asset impairment charges on certain long-lived assets, gains and losses on the sales of businesses,

- 7 -

interest from tax reserve transfers from Altria Group, Inc., the favorable resolution of Altria Group, Inc.'s 1996-1999 IRS Tax Audit in 2006, and other one-time costs related to the company's European Union segment reorganization.

Management believes that certain non-GAAP financial measures and corresponding ratios provide additional meaningful comparisons between current results and results in prior operating periods. More specifically, management believes these non-GAAP financial measures reflect fundamental business performance because they exclude certain items that affect comparability of results.

The company's top-line guidance measure is organic net revenues, which excludes the impact of acquisitions, divestitures and currency. The company uses organic net revenues and corresponding growth ratios as non-GAAP financial measures. Management believes this measure better reflects revenues on a going-forward basis and provides improved comparability of results.

See the attached schedules for supplemental financial data and corresponding reconciliations to certain GAAP financial measures for the years ended December 31, 2007, and December 31, 2007, and December 31, 2006. Non-GAAP financial measures should be viewed in addition to, and not as an alternative for, the company's results prepared in accordance with GAAP. In addition, the non-GAAP measures the company is using may differ from non-GAAP measures that other companies use. A reconciliation of all non-GAAP measures to the nearest comparable GAAP used in this earnings release can be found on the company's website, <u>www.kraft.com</u>.

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Kraft Foods Inc. Condensed Statements of Earnings **For the Quarters Ended December 31,** (in millions, except per share data) (Unaudited)

	Asl	Reported (GAAl	P) ¹	Excludin	g Items (Non-C	GAAP) ¹
	2007	2006	% Change	2007	2006	% Change
Net revenues	\$10,396	\$9,371	10.9%	\$10,396	\$9,371	10.9%
Cost of sales	7,176	6,071	(18.2)%	7,156	6,059	(18.1)%
Gross profit	3,220	3,300	(2.4)%	3,240	3,312	(2.2)%
Marketing, administration & research costs	2,000	1,950	(2.6)%	1,981	1,920	(3.2)%
Asset impairment and exit costs	104	449	76.8%	—	—	
(Gains) / losses on divestitures, net	5	(131)	(100.0+)%	—		
Amortization of intangibles	4	1	(100.0+)%	4	1	(100.0+)%
General corporate expenses	67	58	(15.5)%	67	58	(15.5)%
Operating income	1,040	973	6.9%	1,188	1,333	(10.9)%
Interest & other debt expense, net	226	133	(69.9)%	226	133	(69.9)%
Earnings before income taxes	814	840	(3.1)%	962	1,200	(19.8)%
Provision for income taxes	229	216	(6.0)%	273	358	23.7%
Effective tax rate	28.1%	25.7%		28.4%	29.8%	
Net earnings	\$ 585	\$ 624	(6.3)%	\$ 689	\$ 842	(18.2)%
Earnings per share:						
Basic	\$ 0.38	\$ 0.38		\$ 0.45	\$ 0.52	(13.5)%
Diluted	\$ 0.38	\$ 0.38		\$ 0.44	\$ 0.51	(13.7)%
Average shares outstanding:						
Basic	1,532	1,630		1,532	1,630	
Diluted	1,552	1,642		1,552	1,642	
Gross margin	31.0%	35.2%		31.2%	35.3%	
Operating income margin	10.0%	10.4%		11.4%	14.2%	

1 Reconciliation of GAAP to Non-GAAP Condensed Statement of Earnings is available at www.kraft.com.

- 9 -

Kraft Foods Inc. Reconciliation of GAAP and Non-GAAP Information Net Revenues For the Quarters Ended December 31, (\$ in millions) (Unaudited)

					% Cha	nge	Gr	Organic owth Driver	rs
	As Reported (GAAP)	npact of <u>estitures</u>	npact of rrency	Organic (Non- <u>GAAP)</u>	As Reported (GAAP)	Organic (Non- GAAP)	Volume	Mix	Price
2007 Reconciliation									
Beverages	\$ 782	\$ (4)	\$ (9)	\$ 769	5.2%	6.7%	3.5pp	3.1pp	0.1pp
Cheese & Foodservice	1,837	(2)	(35)	1,800	10.1%	8.4%	0.9	(0.4)	7.9
Convenient Meals	1,266		(7)	1,259	6.7%	6.8%	4.8	1.5	0.5
Grocery	698	—	(11)	687	(2.0)%	(3.5)%	(2.2)	(1.7)	0.4
Snacks & Cereals	1,714	 	 (23)	1,691	5.2%	4.7%	4.2	0.4	0.1
North America	\$ 6,297	\$ (6)	\$ (85)	\$6,206	6.0%	5.4%	2.3	0.7	2.4
European Union	2,508	 _	 (293)	2,215	18.2%	4.4%	3.8	1.6	(1.0)
Developing Markets	1,591		(118)	1,473	21.5%	12.4%	3.1	4.3	5.0
Kraft Foods	\$10,396	\$ (6)	\$ (496)	\$9,894	10.9%	6.2%	2.7pp	1.5pp	2.0pp
2006 Reconciliation									
Beverages	\$ 743	\$ (22)	\$ 0	\$ 721					
Cheese & Foodservice	1,668	(7)		1,661					
Convenient Meals	1,187	(8)		1,179					
Grocery	712			712					
Snacks & Cereals	1,629	 (14)	 	1,615					
North America	\$ 5,939	\$ (51)	\$ 0	\$5,888					
European Union	2,122	 	 	2,122					
Developing Markets	1,310	—		1,310					
Kraft Foods	\$ 9,371	\$ (51)	\$ 0	\$9,320					

- 10 -

Schedule 3

Kraft Foods Inc. Reconciliation of GAAP and Non-GAAP Information Operating Income For the Quarters Ended December 31, (\$ in millions) (Unaudited)

		Accet In	mairmant	,	Asset				% CI	lange
	As Reported (GAAP)	Ex Impler C	npairment, it and nentation osts - ucturing	Impa Other	irments / Expenses - Non- ructuring	Los Dive	ains) / sses on stitures, net	Excluding Items (Non- GAAP)	As Reported (GAAP)	Excluding Items (Non- GAAP)
2007 Reconciliation										
Beverages	\$ 68	\$	7	\$	0	\$	5	80	100.0+%	100.0%
Cheese & Foodservice	120		13		—			133	(55.7)%	(53.5)%
Convenient Meals	169		9					178	(51.2)%	14.8%
Grocery	166		53					219	(32.2)%	(12.4)%
Snacks & Cereals	264		7					271	62.0%	8.4%
North America	\$ 787	\$	89	\$	0	\$	5	881	(11.1)%	(10.2)%
European Union	199		29		10		_	238	100.0+%	0.4%
Developing Markets	125		15		—			140	(22.4)%	(19.5)%
Corporate Items	(71)	_						(71)	(20.3)%	(20.3)%
Kraft Foods Operating Income	\$ 1,040	\$	133	\$	10	\$	5	1,188	6.9 %	(10.9)%

2006 Reconciliation

D	¢ (140)	¢	10	¢	75	¢	05	40
Beverages	\$ (140)	\$	10	\$	75	\$	95	40
Cheese & Foodservice	271		15					286
Convenient Meals	346		35		_		(226)	155
Grocery	245		5		—		—	250
Snacks & Cereals	163		18		69		—	250
North America	\$ 885	\$	83	\$	144	(\$	131)	981
European Union	(14)		81		170		_	237
Developing Markets	161		13		_			174
Corporate Items	(59)		—		—		—	(59)
Kraft Foods Operating Income	\$ 973	\$	177	\$	314	(\$	131)	1,333

- 11 -

Kraft Foods Inc. Condensed Statements of Earnings For the Twelve Months Ended December 31, (in millions, except per share data) (Unaudited)

	As l	Reported (GAAP	y) ¹	Excludi	ng Items (Non-G	AAP) ¹
	2007	2006	% Change	2007	2006	% Change
Net revenues	\$37,241	\$34,356	8.4%	\$37,241	\$34,356	8.4%
Cost of sales	24,651	21,940	(12.4)%	24,584	21,915	(12.2)%
Gross profit	12,590	12,416	1.4%	12,657	12,441	1.7%
Marketing, administration & research costs	7,603	7,065	(7.6)%	7,533	6,995	(7.7)%
Asset impairment and exit costs	452	1,002	54.9%	—	—	
Gain on redemption of United Biscuits investment		(251)	(100.0)%	—	—	
(Gains) / losses on divestitures, net	(15)	(117)	(87.2)%	—	—	
Amortization of intangibles	13	7	(85.7)%	13	7	(85.7)%
General corporate expenses	206	189	(9.0)%	206	189	(9.0)%
Operating income	4,331	4,521	(4.2)%	4,905	5,250	(6.6)%
Interest & other debt expense, net	604	510	(18.4)%	681	556	(22.5)%
Earnings before income taxes	3,727	4,011	(7.1)%	4,224	4,694	(10.0)%
Provision for income taxes	1,137	951	(19.6)%	1,318	1,490	11.5%
Effective tax rate	30.5%	23.7%		31.2%	31.7%	
Net earnings	\$ 2,590	\$ 3,060	(15.4)%	\$ 2,906	\$ 3,204	(9.3)%
Earnings per share ² :						
Basic	\$ 1.64	\$ 1.86	(11.8)%	\$ 1.85	\$ 1.95	(5.1)%
Diluted	\$ 1.62	\$ 1.85	(12.4)%	\$ 1.82	\$ 1.94	(6.2)%
Average shares outstanding:						
Basic	1,575	1,643		1,575	1,643	
Diluted	1,594	1,655		1,594	1,655	
Gross margin	33.8%	36.1%		34.0%	36.2%	
Operating income margin	11.6%	13.2%		13.2%	15.3%	

1 2 Reconciliation of GAAP to Non-GAAP Condensed Statement of Earnings is available at www.kraft.com. Basic and diluted earnings per share are computed for each of the periods presented. Accordingly, the sum of the quarterly earnings per share amounts may not agree to the year-to-date amounts.

- 12 -

Kraft Foods Inc. Reconciliation of GAAP and Non-GAAP Information Net Revenues For the Twelve Months Ended December 31, (\$ in millions) (Unaudited)

						% Cha	0	Gr	Organic owth Drive	rs
	As Reported (GAAP)	mpact of <u>estitures</u>	mpact of <u>uisitions</u>	Impact of <u>Currency</u>	Organic (Non- GAAP)	As Reported (GAAP)	Organic (Non- GAAP)	Volume	Mix	Price
2007 Reconciliation										
Beverages	\$ 3,235	\$ (72)	\$ 0	\$ (12)	\$ 3,151	4.8%	5.9%	2.1pp	2.9pp	0.9pp
Cheese & Foodservice	6,382	(15)		(47)	6,320	5.0%	4.6%	(0.8)	0.2	5.2
Convenient Meals	5,097			(11)	5,086	4.8%	6.2%	2.5	2.7	1.0
Grocery	2,699			(16)	2,683	(1.2)%	(1.5)%	(1.8)	(0.8)	1.1
Snacks & Cereals	6,526	 (9)	 	(31)	6,486	2.6%	4.3%	2.3	2.0	0.0
North America	\$23,939	\$ (96)	\$ 0	\$ (117)	\$23,726	3.6%	4.3%	0.9	1.6	1.8
European Union	7,954	 	 (337)	(703)	6,914	19.2%	3.6%	3.4	1.9	(1.7)
Developing Markets	5,348		(7)	(250)	5,091	17.1%	11.5%	4.0	2.4	5.1
Kraft Foods	\$37,241	\$ (96)	\$ (344)	\$(1,070)	\$35,731	8.4%	5.1%	1.7рр	1.8pp	1.6pp
2006 Reconciliation										
Beverages	\$ 3,088	\$ (112)	\$ 0	\$ 0	\$ 2,976					
Cheese & Foodservice	6,078	(35)			6,043					
Convenient Meals	4,863	(75)			4,788					
Grocery	2,731	(8)			2,723					
Snacks & Cereals	6,358	 (139)	 		6,219					
North America	\$23,118	\$ (369)	\$ 0	\$ 0	\$22,749					
European Union	6,672	 	 		6,672					
Developing Markets	4,566	—			4,566					
Kraft Foods	\$34,356	\$ (369)	\$ 0	\$0	\$33,987					

- 13 -

Kraft Foods Inc. Reconciliation of GAAP and Non-GAAP Information Operating Income For the Twelve Months Ended December 31, (\$ in millions) (Unaudited)

		Accot I	npairment,		Asset					% Ch	lange
	As Reported (GAAP)	Ex Imple C	kit and mentation osts - ructuring	Impa Other	nirments / Expenses - Non- ructuring	Los Dives	ains) / ses on stitures, net	Item	cluding is (Non- AAP)	As Reported (GAAP)	Excluding Items (Non- GAAP)
2007 Reconciliation											
Beverages	\$ 337	\$	20	\$	120	\$	5	\$	482	64.4%	18.1%
Cheese & Foodservice	621		88		_				709	(29.9)%	(28.8)%
Convenient Meals	695		38		_				733	(24.0)%	(9.1)%
Grocery	817		78		_				895	(11.1)%	(5.8)%
Snacks & Cereals	1,018		33				(12)		1,039	22.8%	(1.7)%
North America	\$ 3,488	\$	257	\$	120	(\$	7)	\$	3,858	(7.1)%	(8.5)%
European Union	571		152		10				733	4.2%	1.8%
Developing Markets	491		50		_		(8)		533	18.0%	4.7%
Corporate Items	(219)								(219)	(11.7)%	(11.7)%
Kraft Foods Operating Income	\$ 4,331	\$	459	\$	130	(\$	15)	\$	4,905	(4.2)%	(6.6)%

2006 Reconciliation

Beverages	\$ 205	\$ 33	\$ 75	\$	95	\$ 408
Cheese & Foodservice	886	102			8	996
Convenient Meals	914	118			(226)	806
Grocery	919	30			1	950
Snacks & Cereals	829	55	168		5	1,057
North America	\$ 3,753	\$ 338	\$ 243	(\$	117)	\$ 4,217
European Union	548	253	170		(251)	720
Developing Markets	416	82	11		—	509
Corporate Items	(196)		_			(196)
Kraft Foods Operating Income	\$ 4,521	\$ 673	\$ 424	(\$	368)	\$ 5,250

- 14 -

Kraft Foods Inc. and Subsidiaries Condensed Balance Sheets (\$ in millions) (Unaudited)

	December 2007	31, December 31, 2006
Assets		
Cash & cash equivalents	\$ 5	67 \$ 239
Receivables, net	5,1	97 3,869
Inventory	4,0	96 3,506
Other current assets	8	77 640
Property, plant & equipment, net	10,7	78 9,693
Goodwill	31,1	93 25,553
Intangible assets, net	12,2	00 10,177
Other assets	3,0	85 1,897
Total assets	\$ 67,9	93 \$ 55,574
Liabilities & Shareholders' Equity		
Short-term borrowings	\$ 7,3	85 \$ 1,715
Current portion of long-term debt	7.	22 1,418
Due to Altria Group, Inc.	-	- 607
Accounts payable	4,0	65 2,602
Other current liabilities	4,9	14 4,131
Long-term debt	12,9	02 7,081
Deferred income taxes	4,8	76 3,930
Other long-term liabilities	5,8	34 5,535
Total liabilities	40,6	98 27,019
Total shareholders' equity	27,2	95 28,555
Total liabilities & shareholders' equity	\$ 67,9	93 \$ 55,574

- 15 -

Kraft Foods Inc. Reconciliation of GAAP & Non-GAAP Information Condensed Statements of Earnings For the Quarters Ended December 31,

(in millions, except per share data) (Unaudited)

	2007									2006						
	As Repor (GAA	ted	Asset Impairment, Exit and Implementation Costs Restructuring	Asset Impairments / Other Expenses - Non-Restructuring	(Gains) Losses o Divestitur net	n	Altria Group, Inc. Interest from Tax Reserve Transfers	Excluding Items (Non- GAAP)		As Reported (GAAP)	Asset Impairment, Exit and Implementation Costs Restructuring	Asset Impairments / Other Expenses - Non-Restructuring	(Gains) / Losses on Divestitures, net	Excluding Items (Non- GAAP)		
Net revenues	\$ 10,	396	\$ 0	\$ 0	\$	0	\$ 0	\$ 10,396		\$ 9,371	\$ 0	\$ 0	\$ 0	\$ 9,37		
Cost of sales	7,	176	(20)					7,156		6,071	(12)	_		6,05		
Gross profit	3,	220	20	_			_	3,240		3,300	12	_	_	3,31		
Marketing, administration & research costs	2.	000	(9)	(10)			_	1,981		1,950	(30)	_	_	1,92		
Asset impairment and exit costs	,	104	(104)				_	_		449	(135)	(314)	_	_		
(Gains) / losses on divestitures, net		5	(104)			(5)		_		(131)	(155)	(014)	131	_		
Amortization of intangibles		4		_		(3)		4		(131)			151			
General corporate expenses		67		—			_	67		58	_	_		5		
Operating income	1	040	133	10		5	_	1,188		973	177	314	(131)			
Interest & other debt expense, net	, in the second s	226		10		5	_	226		133				13		
Earnings before income							_						_			
taxes		814	133	10		5	—	962		840	177	314	(131)			
Provision for income taxes Effective tax rate		229 28.1%	38	3		4	(1)	273 28.4		216 25.7%	64	108	(30)	35 29.		
Net earnings	\$	585	\$ 95	\$ 7	\$	1	\$ 1	\$ 689		\$ 624	\$ 113	\$ 206	\$ (101)	\$ 84		
Earnings per share:	¢ (¢ 0.00	¢ 0.00	.		¢ 0.00	¢ 0.45	-1-	¢ 0.00	¢ 0.05	¢ 0.43	¢ (0.00)	¢ 05		
Basic Diluted			\$ 0.06 \$ 0.06).00).00					\$ 0.07 \$ 0.07					
Average shares outstanding:																
Basic	1,	532						1,532		1,630				1,63		
Diluted	1,	552						1,552		1,642				1,64		
Gross margin	3	31.0%						31.2	%	35.2%				35.		
Operating income margin	1	LO.0%						11.4	%	10.4%				14.		
Supplemental Data																
Depreciation & Amortization	\$	224								\$ 237						
Capital Expenditures		383								482						

* Does not foot due to rounding.

Kraft Foods Inc. Reconciliation of GAAP & Non-GAAP Information Condensed Statements of Earnings For the Twelve Months Ended December 31,

(in millions, except per share data) (Unaudited)

			2007			2006						
	Asset Impairment, Exit and As Implementation Reported Costs (GAAP) Restructuring		Asset Impairments / Other Expenses Non-Restructuring	nts / Losses on nses Divestitures, turing net		Excluding Items (Non- GAAP)	As Reported (GAAP)	Asset Impairment, Exit and Implementation Costs <u>Restructuring</u>	Asset Impairments / Other Expenses <u>Non-Restructuring</u>	net	Resolution of the Altria Group, Inc. IRS <u>Tax Audit</u>	Excluding Items (Non- GAAP)
Net revenues	\$ 37,241	\$ 0	\$ 0	\$ 0	•	\$ 37,241	\$ 34,356	\$ 0		\$ 0	•	
Cost of sales	24,651	(67)		_	—	24,584	21,940	(25)		_	_	21,915
Gross profit	12,590	67	_	_	—	12,657	12,416	25	—	—	—	12,441
Marketing, administration &												
research costs	7,603	(60)	(10)	—	—	7,533	7,065	(70)	—	—	—	6,995
Asset impairment and												
exit costs	452	(332)	(120)	—	—	—	1,002	(578)) (424)) —	—	—
Gain on redemption of United Biscuits investment		_	_	_	_	_	(251)	_	_	251	_	_
(Gains) / losses on							(231)			231		
divestitures, net	(15)	_	_	15	_		(117)		_	117		
Amortization of	(15)			15			(117)			117		
intangibles	13	_	_	_	_	13	7	_	_	_	_	7
General corporate	10					10	,					i i i
expenses	206	_	_	_	_	206	189	_	_	_	_	189
Operating income	4,331	459	130	(15)	_	4,905	4,521	673	424	(368)	_	5,250
Interest & other debt	1,001	100	100	(10)		1,000	1,021	0/0		(555)		0,200
expense, net	604	_	_	_	77	681	510		_		46	556
Earnings before												
income taxes	3,727	459	130	(15)	(77)	4,224	4,011	673	424	(368)	(46)	4,694
Provision for income	í.						le la companya de la					
taxes	1,137	156	71	(18)	(28)	1,318	951	229	140	(189)	359	1,490
Effective tax rate	30.5%	,)		· · · ·		31.2%	5 23.7%	6				31.7%
Net earnings	\$ 2,590	\$ 303	59	\$ 3	\$ (49)	\$ 2,906	\$ 3,060	\$ 444	\$ 284	\$ (179)	\$ (405)	\$ 3,204
Earnings per share ¹ : Basic	\$ 1.64	\$ 0.19	\$ 0.04	\$ 0.00	\$ (0.03)	\$ 1.85*	\$ 1.86	\$ 0.27	\$ 0.17	\$ (0.11)	\$ (0.25)	\$ 1.95*
Diluted	\$ 1.62											
Average shares outstanding:				•	¢ (0.00)					(u)	• (0.2.)	
Basic Diluted	1,575 1,594					1,575 1,594	1,643 1,655					1,643 1,655
Gross margin Operating income	33.8%	,)				34.0%	36.1%	6				36.2%
margin	11.6%	,)				13.2%	5 13.2%	6				15.3%
Supplemental Data Depreciation &												
Amortization Capital	\$ 886						\$ 891					
Expenditures	1,241						1,169					

* Does not foot due to rounding.

1 Basic and diluted earnings per share are computed for each of the periods presented. Accordingly, the sum of the quarterly earnings per share amounts may not agree to the year-to-date amounts.