

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): April 28, 2023**

**MONDELÉZ INTERNATIONAL, INC.**  
(Exact name of registrant as specified in its charter)

**Virginia**  
(State or other jurisdiction  
of incorporation)

**1-16483**  
(Commission  
File Number)

**52-2284372**  
(I.R.S. Employer  
Identification No.)

**905 West Fulton Market, Suite 200, Chicago, Illinois 60607**  
(Address of principal executive offices, including zip code)

**(847) 943-4000**  
(Registrant's telephone number, including area code)

**Not Applicable**  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol (s)	Name of each exchange on which registered
Class A Common Stock, no par value	MDLZ	The Nasdaq Global Select Market
1.625% Notes due 2027	MDLZ27	The Nasdaq Stock Market LLC
0.250% Notes due 2028	MDLZ28	The Nasdaq Stock Market LLC
0.750% Notes due 2033	MDLZ33	The Nasdaq Stock Market LLC
2.375% Notes due 2035	MDLZ35	The Nasdaq Stock Market LLC
4.500% Notes due 2035	MDLZ35A	The Nasdaq Stock Market LLC
1.375% Notes due 2041	MDLZ41	The Nasdaq Stock Market LLC
3.875% Notes due 2045	MDLZ45	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On April 28, 2023, Maurizio Brusadelli, our Executive Vice President and President, Asia Pacific, Middle East and Africa, informed us that he will leave the company to pursue another leadership opportunity outside of Mondelēz International. His last day with the company will be in June. Deepak Iyer, our President, India and Southeast Asia, will become Executive Vice President and President, Asia Pacific, Middle East and Africa, effective June 5, 2023.

A copy of our press release, dated May 2, 2023, announcing the transition is attached hereto as Exhibit 99.1.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

<u>Exhibit Number</u>	<u>Description</u>
99.1	<a href="#">Mondelēz International, Inc. Press Release, dated May 2, 2023.</a>
104	The cover page from Mondelēz International, Inc.'s Current Report on Form 8-K, formatted in Inline XBRL (included as Exhibit 101).

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**MONDELÉZ INTERNATIONAL, INC.**

By: /s/ Luca Zaramella

Name: Luca Zaramella

Title: Executive Vice President and  
Chief Financial Officer

Date: May 2, 2023



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**Mondelēz International Names Deepak Iyer as  
EVP & President, Asia Pacific, Middle East and Africa**

- 25+ year veteran Iyer has successfully led growth of businesses in India, Southeast Asia and Africa
- Maurizio Brusadelli to leave company in June to pursue external leadership opportunity

**CHICAGO – May 2, 2023** – Mondelēz International (Nasdaq: MDLZ) today announced that Deepak Iyer, 56, the company’s President, India & Southeast Asia, has been named Executive Vice President and President, Asia Pacific, Middle East and Africa (AMEA) effective June 5. In his new role, Iyer will be responsible for leading the company’s \$6.8 billion AMEA business across more than 70 countries, which includes iconic brands such as *Oreo* and *belVita* biscuits, *Cadbury* chocolate and *Kinh Do* cakes.

“With close to three decades of leadership experience and a strong track record of success driving the growth of brands in emerging markets across Asia and Africa, Deepak is the ideal leader to continue our strong and sustained growth across the AMEA region,” said Chairman and CEO Dirk Van de Put. “Under his leadership these past six and a half years, India has delivered strong, profitable growth and become a consistent exporter of talent and best practices across our global network. We look forward to leveraging his skills and experience in this expanded role to drive greater positive impact across the broader region and the entire company.”

Since 2016, Iyer has successfully led the company’s India business driving sustained double-digit revenue growth, significantly expanded profit margins, strong cash flow generation and the adoption of advanced technologies and use of consumer data. An engineer with and MBA and more than three decades of management experience across Sales, Marketing and General Management, he has successfully managed businesses across India, Southeast Asia and Africa. Iyer has vast and versatile industry and operating model experiences including time at PepsiCo and Wrigley India Pvt Ltd. Importantly, he has built a top team in CPG, widely recognized for best-in-class marketing, sales, sustainability integration, talent and engagement and supply chain capability. Iyer replaces Maurizio Brusadelli, who will leave the company in June to pursue another leadership opportunity.

“I am thankful to Maurizio, for his leadership during these past seven years in AMEA and for his three decades of contributions at the company,” said Van de Put. “Maurizio is a passionate leader who has played a key role in building our AMEA business into a growth engine of the company. I appreciate the foundation he has built to set Deepak and the team up for continued success and wish him the best in his future endeavor.”

### **About Mondelez International**

Mondelez International, Inc. (Nasdaq: MDLZ) empowers people to snack right in over 150 countries around the world. With 2022 net revenues of approximately \$31 billion, MDLZ is leading the future of snacking with iconic global and local brands such as *Oreo*, *Ritz*, *LU*, *Clif Bar* and *Tate’s Bake Shop* biscuits and baked snacks, as well as *Cadbury Dairy Milk*, *Milka* and *Toblerone* chocolate. Mondelez International is a proud member of the Standard and Poor’s 500, Nasdaq 100 and Dow Jones Sustainability Index. Visit [www.mondelezinternational.com](http://www.mondelezinternational.com) or follow the company on Twitter at [www.twitter.com/MDLZ](https://www.twitter.com/MDLZ).