## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 30, 2019

# MONDELĒZ INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

Virginia (State or other jurisdiction of incorporation) 1-16483 (Commission File Number) 52-2284372 (I.R.S. Employer Identification No.)

Three Parkway North, Deerfield, Illinois 60015 (Address of principal executive offices, including zip code)

(847) 943-4000

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 2.02. Results of Operations and Financial Condition.

On April 30, 2019, we issued a press release announcing earnings for the first quarter ended March 31, 2019. A copy of the earnings press release is furnished as Exhibit 99.1 to this current report.

This information, including Exhibit 99.1, will not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities under that section and it will not be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

#### Item 9.01. Financial Statements and Exhibits.

(d) The following exhibit is being furnished with this Current Report on Form 8-K.

Exhibit NumberDescription99.1Mondelēz International, Inc. Press Release, dated April 30, 2019.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### MONDELĒZ INTERNATIONAL, INC.

By: /s/ Luca Zaramella

Name: Luca Zaramella Title: Executive Vice President and Chief Financial Officer

Date: April 30, 2019



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## Mondelez International Reports Q1 Results

- Net revenues declined 3.4% driven by unfavorable currency impacts; Organic Net Revenue1 grew 3.7%, with balanced volume/mix and pricing
- Diluted EPS was \$0.63, down 10%, driven by prior year mark-to-market gains from derivatives and unfavorable currency impacts; Adjusted EPS<sup>1</sup> was \$0.65, up 13% on a constant-currency basis driven by operating gains, share repurchases and lower taxes
- Cash provided by operating activities was \$465 million; Free Cash Flow<sup>1</sup> was \$200 million
- Return of capital to shareholders was \$1 billion

DEERFIELD, Ill. - April 30, 2019 - Mondelēz International, Inc. (NASDAQ: MDLZ) today reported its first quarter 2019 results.

"Our strong start to the year demonstrates clear progress against our plans to accelerate volume-led growth by adopting a more consumer-centric and agile mindset," said Dirk Van de Put, Chairman and CEO. "We continue to see solid fundamentals in our categories and key markets, including good momentum in emerging markets. Our progress reinforces our confidence that the investments we are making behind our global and local brands, our sales capabilities and our innovation will deliver sustainable long-term growth and create value for our shareholders."

#### Key Strategic Initiatives

The company made good progress against the strategies of accelerating consumer-centric growth, driving operational excellence and building a winning growth culture this quarter. Examples included:

- Broader Snacking: After successful expansion in Europe, the company launched chocobakery in India under the *Cadbury* and *Oreo* brands
- Investment in Global and Local Brands: Successful local adaptation of the global *Oreo* campaign in China alongside innovation on the local *Pacific* brand, entering the wafer segment
- New Marketing Playbook: Visible in markets including Brazil where the successful *Chew2Relax* brand equity campaign drove *Trident* brand results and share gain
- Agile Innovation: Entered into an adjacent category with PataMilka hazelnut spread in France in six months from idea to market
- Expansion of Channels and Key Markets: In markets including South Central Europe, investments in route-to-market, A&C and price pack architecture changes led to strong performance
- World-Class Supply Chain: Achieved greater efficiency, flexibility and quality in the North America *Oreo* supply chain enabling the strong brand growth in the U.S.
- Sustainable Snacking: Accelerated the company's sustainable cocoa sourcing commitment to cover 100% of chocolate globally by 2025, from over 40% today
- Local First Culture: Implemented new commercial business unit structure with decision rights and focused incentives aligned with growth.

#### Net Revenue

\$ in millions	Repo <u>Net Rev</u> Q1 2019		Organic Q1 2019	<u>Net Revenue Gi</u> Vol/Mix	rowth Pricing
<u>Quarter 1</u>	<u></u>				
Latin America	\$ 800	(10.2)%	8.4%	(1.5)pp	9.9 pp
Asia, Middle East & Africa	1,541	(0.1)	6.1	5.0	1.1
Europe	2,551	(5.7)	2.7	2.7	—
North America	1,646	1.2	0.5	(1.5)	2.0
Mondelēz International	\$6,538	(3.4)%	3.7%	1.7pp	2.0 pp
Emerging Markets	\$2,502	(3.2)%	8.4%		
Developed Markets	\$4,036	(3.5)%	0.8%		

### **Operating Income and Diluted EPS**

\$ in millions, except per share data	Repo		Adjusted			
	Q1 2019	vs PY <u>(Rpt Fx)</u>	Q1 2019	vs PY <u>(Rpt Fx)</u>	vs PY (Cst Fx)	
<u>Quarter 1</u>		<u></u>		<u></u>	<u></u>	
Gross Profit	\$2,593	(9.0)%	\$2,597	(2.6)%	4.5%	
Gross Profit Margin	39.7%	(2.4)pp	39.7%	0.3pp		
Operating Income	\$1,036	(15.4)%	\$1,094	(3.4)%	4.2%	
Operating Income Margin	15.8%	(2.3)pp	16.7%	— pp		
Net Earnings <sup>2</sup>	\$ 914	(12.6)%	\$ 952	1.0%	9.9%	
Diluted EPS	\$ 0.63	(10.0)%	\$ 0.65	3.2%	12.7%	

#### First Quarter Commentary

- Net revenues declined 3.4 percent, driven by the impact of currency. Organic Net Revenue increased 3.7 percent, with balanced volume/mix and pricing.
- Gross profit declined \$256 million and margin decreased 240 basis points to 39.7 percent due to unfavorable year-over-year change in currency and commodity hedging activities. Adjusted Gross Profit increased \$121 million at constant currency and margin increased 30 basis points to 39.7 percent, driven by operating leverage from volume growth, higher pricing and productivity partially offset by input cost increases.
- **Operating income** declined \$188 million and margin was 15.8 percent, down 230 basis points, due to unfavorable year-over-year change in currency and commodity hedging activities, partially offset by lower restructuring program costs. Adjusted Operating Income increased by \$48 million at constant currency and margin was flat at 16.7 percent due to higher raw material costs and increased selling, general and administrative expenses related, in part, to increased investments in advertising and sales.
- Diluted EPS was \$0.63, down 10 percent, driven by unfavorable year-over-year change in mark-to-market impacts from currency and commodity derivatives and unfavorable currency translation, partially offset by lapping prior-year U.S. tax reform impact, lower restructuring program costs and higher Adjusted EPS.
- Adjusted EPS was \$0.65 and grew 13 percent on a constant-currency basis, driven primarily by operating gains, share repurchases and lower taxes.
- Capital Return: The company returned approximately \$1 billion to shareholders in common stock repurchases and cash dividends.

#### 2019 Outlook

Mondelēz International provides guidance on a non-GAAP basis, as the company cannot predict some elements that are included in reported GAAP results, including the impact of foreign exchange. Refer to the Outlook section in the discussion of non-GAAP financial measures below for more details.

The company continues to expect Organic Net Revenue growth of between 2 and 3 percent. The company maintains its outlook for Adjusted EPS growth of 3 to 5 percent on a constant-currency basis. The company estimates currency translation would decrease net revenue growth by approximately 3 percent<sup>3</sup> with a negative \$0.09 impact to Adjusted EPS<sup>3</sup>. In addition, the company continues to expect Free Cash Flow of approximately \$2.8 billion.

#### **Conference Call**

Mondelēz International will host a conference call for investors with accompanying slides to review its results at 5 p.m. ET today. A listen-only webcast will be provided at <u>www.mondelezinternational.com</u>. An archive of the webcast will be available on the company's web site. The company will be live tweeting the event at <u>www.twitter.com/MDLZ</u>.

#### About Mondelez International

Mondelēz International, Inc. (NASDAQ: MDLZ) empowers people to snack right in over 150 countries around the world. With 2018 net revenues of approximately \$26 billion, MDLZ is leading the future of snacking with iconic global and local brands such as *Oreo*, *belVita* and *LU* biscuits; *Cadbury Dairy Milk*, *Milka* and *Toblerone* chocolate; *Sour Patch Kids* candy and *Trident* gum. Mondelēz International is a proud member of the Standard and Poor's 500, Nasdaq 100 and Dow Jones Sustainability Index. Visit <u>www.mondelezinternational.com</u> or follow the company on Twitter at <u>www.twitter.com/MDLZ</u>.

#### **End Notes**

- 1. Organic Net Revenue, Adjusted Gross Profit (and Adjusted Gross Profit margin), Adjusted Operating Income (and Adjusted Operating Income margin), Adjusted EPS, Free Cash Flow and presentation of amounts in constant currency are non-GAAP financial measures. Please see discussion of non-GAAP financial measures at the end of this press release for more information.
- 2. Net earnings attributable to Mondelēz International.
- 3. Currency estimate is based on published rates from XE.com on April 23, 2019.

#### **Additional Definitions**

Emerging markets consist of the Latin America region in its entirety; the Asia, Middle East and Africa region excluding Australia, New Zealand and Japan; and the following countries from the Europe region: Russia, Ukraine, Turkey, Kazakhstan, Belarus, Georgia, Poland, Czech Republic, Slovak Republic, Hungary, Bulgaria, Romania, the Baltics and the East Adriatic countries.

Developed markets include the entire North America region, the Europe region excluding the countries included in the emerging markets definition, and Australia, New Zealand and Japan from the Asia, Middle East and Africa region.

#### **Forward-Looking Statements**

This press release contains a number of forward-looking statements. Words, and variations of words, such as "will," "expect," "may," "would," "could," "deliver," "plan," "estimate," "guidance," "outlook" and similar expressions are intended to identify the company's forward-looking statements, including, but not limited to, statements about: the company's future performance, including its future revenue growth, earnings per share and cash flow; currency and the effect of currency translation on the company's results of operations; the company's strategies of accelerating consumer-centric growth, driving operational excellence and creating a winning growth culture; the company's accounting for and the impact of U.S. tax reform; investments; the sale of a business in Middle East and Africa; value for the company's shareholders; and the company's outlook, including 2019 Organic Net Revenue growth, Adjusted EPS and Free Cash Flow. These forward-looking statements are subject to a number of risks and uncertainties, many of which are beyond the company's control, which could cause the company's actual results to differ materially from those indicated in the company's forward-looking statements. Such factors include, but are not limited to, risks from operating globally including in emerging markets; changes in currency exchange rates, controls and restrictions; continued volatility of commodity and other input costs; weakness in economic conditions; weakness in consumer spending; pricing actions; tax matters including changes in tax rates and laws, disagreements with taxing authorities and imposition of new taxes; use of information technology and third party service providers; unanticipated disruptions to the company's business, such as the malware incident, cyberattacks or other security breaches; competition; protection of the company's reputation and brand image; the company's ability to innovate and differentiate its products; the restructuring program and the company's other transformation initiatives not yielding the anticipated benefits; and changes in the assumptions on which the restructuring program is based. Please also see the company's risk factors, as they may be amended from time to time, set forth in its filings with the SEC, including the company's most recently filed Annual Report on Form 10-K. Mondelēz International disclaims and does not undertake any obligation to update or revise any forward-looking statement in this press release, except as required by applicable law or regulation.

#### Mondelēz International, Inc. and Subsidiaries Condensed Consolidated Statements of Earnings (in millions of U.S. dollars and shares, except per share data) (Unaudited)

	For the Thro Ended Ma 2019	
Net revenues	\$ 6,538	\$ 6,765
Cost of sales	3,945	3,916
Gross profit	2,593	2,849
Gross profit margin	39.7%	42.1%
Selling, general and administrative expenses	1,493	1,527
Asset impairment and exit costs	20	54
Amortization of intangibles	44	44
Operating income	1,036	1,224
Operating income margin	15.8%	18.1%
Benefit plan non-service income	(17)	(13)
Interest and other expense, net	80	80
Earnings before income taxes	973	1,157
Provision for income taxes	(189)	(337)
Effective tax rate	19.4%	29.1%
Gain on equity method investment transaction	23	
Equity method investment net earnings	113	232
Net earnings	920	1,052
Noncontrolling interest earnings	(6)	(6)
Net earnings attributable to Mondelēz International	\$ 914	\$ 1,046
Per share data:		
Basic earnings per share attributable to Mondelēz International	\$ 0.63	\$ 0.70
Diluted earnings per share attributable to Mondelez International	\$ 0.63	\$ 0.70
Average shares outstanding:		
Basic	1,449	1,489
Diluted	1,461	1,505

#### Mondelēz International, Inc. and Subsidiaries Condensed Consolidated Balance Sheets (in millions of U.S. dollars) (Unaudited)

	March 31, 2019	December 31, 2018	
ASSETS	2017	2010	
Cash and cash equivalents	\$ 1,542	\$ 1,100	
Trade receivables	2,781	2,262	
Other receivables	755	744	
Inventories, net	2,620	2,592	
Other current assets	841	906	
Total current assets	8,539	7,604	
Property, plant and equipment, net	8,520	8,482	
Operating lease right of use assets	636	—	
Goodwill	20,686	20,725	
Intangible assets, net	17,958	18,002	
Prepaid pension assets	138	132	
Deferred income taxes	270	255	
Equity method investments	7,004	7,123	
Other assets	411	406	
TOTAL ASSETS	\$ 64,162	\$ 62,729	
LIABILITIES			
Short-term borrowings	\$ 4,065	\$ 3,192	
Current portion of long-term debt	2,918	2,648	
Accounts payable	5,566	5,794	
Accrued marketing	1,876	1,756	
Accrued employment costs	568	701	
Other current liabilities	2,728	2,646	
Total current liabilities	17,721	16,737	
Long-term debt	12,437	12,532	
Long-term operating lease liabilities	470	—	
Deferred income taxes	3,546	3,552	
Accrued pension costs	1,124	1,221	
Accrued postretirement health care costs	354	351	
Other liabilities	2,601	2,623	
TOTAL LIABILITIES	38,253	37,016	
EQUITY			
Common Stock	—	—	
Additional paid-in capital	31,933	31,961	
Retained earnings	24,954	24,491	
Accumulated other comprehensive losses	(10,498)	(10,630)	
Treasury stock	(20,561)	(20,185)	
Total Mondelez International Shareholders' Equity	25,828	25,637	
Noncontrolling interest	81	76	
TOTAL EQUITY	25,909	25,713	
TOTAL LIABILITIES AND EQUITY	\$ 64,162	\$ 62,729	
	March 31,	December 31,	Incr/
	2019	2018	(Decr)
Short-term borrowings	\$ 4,065	\$ 3,192	\$ 873
Current portion of long-term debt	2,918	2,648	270
Long-term debt	12,437	12,532	(95)
Total Debt	19,420	18,372	1,048
Cash and cash equivalents	1,542	1,100	442
Net Debt (1)	\$ 17,878	\$ 17,272	\$ 606

(1) Net debt is defined as total debt, which includes short-term borrowings, current portion of long-term debt and long-term debt, less cash and cash equivalents.

#### Mondelēz International, Inc. and Subsidiaries Condensed Consolidated Statements of Cash Flows (in millions of U.S. dollars) (Unaudited)

	For the Th Ended M 2019	ree Months Iarch 31, 2018
CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES		
Net earnings	\$ 920	\$ 1,052
Adjustments to reconcile net earnings to operating cash flows:		
Depreciation and amortization	258	207
Stock-based compensation expense	32	28
U.S. tax reform transition tax	—	94
Deferred income tax provision / (benefit)	2	77
Asset impairments and accelerated depreciation	5	28
Gain on equity method investment transaction	(23)	—
Equity method investment net earnings	(113)	(232)
Distributions from equity method investments	160	143
Other non-cash items, net	16	(14)
Change in assets and liabilities, net of acquisitions and divestitures:		
Receivables, net	(570)	(413)
Inventories, net	(36)	(38)
Accounts payable	(139)	(144)
Other current assets	47	46
Other current liabilities	(45)	(317)
Change in pension and postretirement assets and liabilities, net	(49)	(110)
Net cash provided by/(used in) operating activities	465	407
CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES		
Capital expenditures	(265)	(284)
Proceeds from sale of property, plant and equipment and other assets	42	10
Net cash provided by/(used in) investing activities	(223)	(274)
CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES		
Issuances of commercial paper, maturities greater than 90 days	610	686
Repayments of commercial paper, maturities greater than 90 days	(1,549)	(433)
Net issuances of other short-term borrowings	1,815	1,016
Long-term debt proceeds	597	463
Long-term debt repaid	(403)	(738)
Repurchase of Common Stock	(646)	(527)
Dividends paid	(380)	(330)
Other	157	92
Net cash provided by/(used in) financing activities	201	229
Effect of exchange rate changes on cash and cash equivalents	(1)	7
Cash and cash equivalents:		
Increase/(decrease)	442	369
Balance at beginning of period	1,100	761
Balance at end of period	\$ 1,542	\$ 1,130
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#### Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP and Non-GAAP Financial Measures (Unaudited)

The company reports its financial results in accordance with accounting principles generally accepted in the United States ("GAAP"). However, management believes that also presenting certain non-GAAP financial measures provides additional information to facilitate comparison of the company's historical operating results and trends in its underlying operating results, and provides additional transparency on how the company evaluates its business. Management uses these non-GAAP financial measures in making financial, operating and planning decisions and in evaluating the company's performance. The company also believes that presenting these measures allows investors to view its performance using the same measures that the company uses in evaluating its financial and business performance and trends.

The company considers quantitative and qualitative factors in assessing whether to adjust for the impact of items that may be significant or that could affect an understanding of its ongoing financial and business performance and trends. The adjustments generally fall within the following categories: acquisition & divestiture activities, gains and losses on intangible asset sales and non-cash impairments, major program restructuring activities, constant currency and related adjustments, major program financing and hedging activities and other major items affecting comparability of operating results. See below for a description of adjustments to the company's U.S. GAAP financial measures included herein.

Non-GAAP information should be considered as supplemental in nature and is not meant to be considered in isolation or as a substitute for the related financial information prepared in accordance with U.S. GAAP. In addition, the company's non-GAAP financial measures may not be the same as or comparable to similar non-GAAP measures presented by other companies.

Because GAAP financial measures on a forward-looking basis are not accessible and reconciling information is not available without unreasonable effort, the company has not provided that information with regard to the non-GAAP financial measures in the company's outlook. Refer to the Outlook section below for more details.

#### DEFINITIONS OF THE COMPANY'S NON-GAAP FINANCIAL MEASURES

The company's non-GAAP financial measures and corresponding metrics reflect how the company evaluates its operating results currently and provide improved comparability of operating results. As new events or circumstances arise, these definitions could change. When these definitions change, the company provides the updated definitions and presents the related non-GAAP historical results on a comparable basis. When items no longer impact the company's current or future presentation of non-GAAP operating results, the company removes these items from its non-GAAP definitions.

- **"Organic Net Revenue"** is defined as net revenues excluding the impacts of acquisitions, divestitures and currency rate fluctuations. The company also evaluates Organic Net Revenue growth from emerging and developed markets.
- "Adjusted Gross Profit" is defined as gross profit excluding the Simplify to Grow Program; acquisition integration costs; the operating results of divestitures; mark-to-market impacts from commodity and forecasted currency transaction derivative contracts; and incremental expenses related to the 2017 malware incident. The company also presents "Adjusted Gross Profit margin," which is subject to the same adjustments as Adjusted Gross Profit. The company also evaluates growth in the company's Adjusted Gross Profit on a constant currency basis.
- "Adjusted Operating Income" and "Adjusted Segment Operating Income" are defined as operating income (or segment operating income) excluding the impacts of the items listed in the Adjusted Gross Profit definition as well as gains or losses (including non-cash impairment charges) on goodwill and intangible assets; divestiture or acquisition gains or losses and related divestiture, acquisition and integration costs; remeasurement of net monetary position; impacts from resolution of tax matters; CEO transition remuneration; and impact from pension participation changes. The company also presents "Adjusted Operating Income margin" and "Adjusted Segment Operating Income margin", which are subject to the same adjustments as Adjusted Operating Income and Adjusted Segment Operating Income. The company also evaluates growth in the company's Adjusted Operating Income and Adjusted Segment Operating Income.

- **"Adjusted EPS"** is defined as diluted EPS attributable to Mondelēz International from continuing operations excluding the impacts of the items listed in the Adjusted Operating Income definition as well as losses on debt extinguishment and related expenses; gain on equity method investment transactions; net earnings from divestitures; gains or losses on interest rate swaps no longer designated as accounting cash flow hedges due to changed financing and hedging plans; and U.S. tax reform discrete impacts. Similarly, within Adjusted EPS, the company's equity method investment net earnings exclude its proportionate share of its investees' unusual or infrequent items. The tax impact of each of the items excluded from the company's GAAP results was computed based on the facts and tax assumptions associated with each item and such impacts have also been excluded from Adjusted EPS. The company also evaluates growth in the company's Adjusted EPS on a constant currency basis.
- **"Free Cash Flow"** is defined as net cash provided by operating activities less capital expenditures. Free Cash Flow is the company's primary measure used to monitor its cash flow performance.

See the attached schedules for supplemental financial data and corresponding reconciliations of the non-GAAP financial measures referred to above to the most comparable GAAP financial measures for the three months ended March 31, 2019. See Items Impacting Comparability of Operating Results below for more information about the items referenced in these definitions.

#### SEGMENT OPERATING INCOME

The company uses segment operating income to evaluate segment performance and allocate resources. The company believes it is appropriate to disclose this measure to help investors analyze segment performance and trends. Segment operating income excludes unrealized gains and losses on hedging activities (which are a component of cost of sales), general corporate expenses (which are a component of selling, general and administrative expenses), amortization of intangibles, gains and losses on divestitures and acquisition-related costs (which are a component of selling, general and administrative expenses) in all periods presented. The company excludes these items from segment operating income in order to provide better transparency of its segment operating results. Furthermore, the company centrally manages benefit plan non-service income and interest and other expense, net. Accordingly, the company does not present these items by segment because they are excluded from the segment profitability measure that management reviews.

#### ITEMS IMPACTING COMPARABILITY OF OPERATING RESULTS

The following information is provided to give qualitative and quantitative information related to items impacting comparability of operating results. The company identifies these based on how management views the company's business; makes financial, operating and planning decisions; and evaluates the company's ongoing performance. In addition, the company discloses the impact of changes in currency exchange rates on the company's financial results in order to reflect results on a constant currency basis.

#### Divestitures, Divestiture-related costs and Gains/(losses) on divestitures

Divestitures include completed sales of businesses and exits of major product lines upon completion of a sale or licensing agreement.

- On December 13, 2018, the company announced an agreement to sell its Kraft-branded cheese business in Middle East and Africa (MEA) to Arla Foods of Denmark. The transaction is expected to close in 2019, subject to regulatory approvals. During the three months ended March 31, 2019, the company reversed \$1 million of expenses accrued in the fourth quarter of 2018 that are no longer required.
- On April 28, 2017, the company completed the sale of several manufacturing facilities in France and the sale or license of several local confectionery brands. During the three months ended March 31, 2018, the company reversed \$3 million of accrued expenses no longer required.

#### Acquisitions, Acquisition-related costs and Acquisition integration costs

On June 7, 2018, the company acquired a U.S. premium biscuit company, Tate's Bake Shop, within its North America segment and extended its premium biscuit offerings. On a constant currency basis, the purchase added incremental net revenues of \$20 million in the three months ended March 31, 2019.

Within the company's AMEA segment, in connection with the acquisition of a biscuit operation in Vietnam in 2015, the company recorded integration costs of \$1 million in the three months ended March 31, 2018.

#### Simplify to Grow Program

On September 6, 2018, the company's Board of Directors approved an extension of the restructuring program through 2022, an increase of \$1.3 billion in the program charges and an increase of \$700 million in capital expenditures. The current restructuring program, as increased and extended by these actions, is now called the Simplify to Grow Program. The primary objective of the Simplify to Grow Program is to reduce the company's operating cost structure in both its supply chain and overhead costs. The program covers severance as well as asset disposals and other manufacturing and procurement-related one-time costs.

#### Restructuring costs

The company recorded restructuring charges of \$20 million in the three months ended March 31, 2019 and \$52 million in the three months ended March 31, 2018 within asset impairment and exit costs. These charges were for non-cash asset write-downs (including accelerated depreciation and asset impairments), severance and other related costs.

#### Implementation costs

Implementation costs primarily relate to reorganizing the company's operations and facilities in connection with its supply chain reinvention program and other identified productivity and cost saving initiatives. The costs include incremental expenses related to the closure of facilities, costs to terminate certain contracts and the simplification of the company's information systems. The company recorded implementation costs of \$50 million in the three months ended March 31, 2019 and \$62 million in the three months ended March 31, 2018.

#### Gain on equity method investment transaction

On July 9, 2018, Keurig Green Mountain, Inc. ("Keurig") closed on its definitive merger agreement with Dr Pepper Snapple Group, Inc., and formed Keurig Dr Pepper Inc. (NYSE: "KDP"), a publicly traded company. Following the close of the transaction, the company's 24.2% investment in Keurig together with its shareholder loan receivable became a 13.8% investment in KDP. During the three months ended March 31, 2019, the company recognized a \$23 million pre-tax gain related to the impact of a KDP acquisition that decreased the company's ownership interest from 13.8% to 13.6%.

#### Equity method investee adjustments

Within Adjusted EPS, the company's equity method investment net earnings exclude its proportionate share of its investees' unusual or infrequent items, such as acquisition and divestiture-related costs, restructuring program costs and discrete U.S. tax reform impacts recorded by our JDE and KDP equity method investees.

#### Mark-to-market impacts from commodity and currency derivative contracts

The company excludes unrealized gains and losses (mark-to-market impacts) from outstanding commodity and forecasted currency transaction derivatives from its non-GAAP earnings measures until such time that the related exposures impact its operating results. The company recorded net unrealized gains on commodity and forecasted currency transaction derivatives of \$16 million in the three months ended March 31, 2019 and \$206 million in the three months ended March 31, 2018.

#### Remeasurement of net monetary position

During the second quarter of 2018, primarily based on published estimates which indicated that Argentina's three-year cumulative inflation rate exceeded 100%, the company concluded that Argentina became a highly inflationary economy for accounting purposes. As of July 1, 2018, the company began to apply highly inflationary accounting for its Argentinian subsidiaries and changed their functional currency from the Argentinian peso to the U.S. dollar. On July 1, 2018, both monetary and non-monetary assets and liabilities denominated in Argentinian pesos were remeasured into U.S. dollars. As of each subsequent balance sheet date, Argentinian peso denominated monetary assets and liabilities were remeasured into U.S. dollars using the exchange rate as of the balance sheet date, with remeasurement and other transaction gains and losses recorded in net earnings. During the three months ended March 31, 2019, the company recorded a \$2 million remeasurement loss within selling, general and administrative expenses related to the devaluation of the Argentinian peso denominated net monetary assets during the quarter.

#### Gain related to interest rate swaps

The company recognized a pre-tax gain of \$14 million in the three months ended March 31, 2018, within interest and other expense, net related to certain forward-starting interest rate swaps for which the planned timing of the related forecasted debt was changed.

#### **CEO** transition remuneration

On November 20, 2017, Dirk Van de Put succeeded Irene Rosenfeld as CEO of Mondelēz International. In order to incent Mr. Van de Put to join the company, the company provided him compensation to make him whole for incentive awards he forfeited or grants that were not made to him when he left his former employer. In connection with Irene Rosenfeld's retirement, the company made her outstanding grants of performance share units for the 2016-2018 and 2017-2019 performance cycles eligible for continued vesting and paid \$0.5 million salary for her service as Chairman from January through March 2018. The company refers to these elements of Mr. Van de Put's and Ms. Rosenfeld's compensation arrangements together as "CEO transition remuneration."

The company is excluding amounts it expenses as CEO transition remuneration from its non-GAAP results because those amounts are not part of the company's regular compensation program and are incremental to amounts the company would have incurred as ongoing CEO compensation. The company incurred CEO transition remuneration of \$3 million in the three months ended March 31, 2019 and \$4 million in the three months ended March 31, 2018.

#### U.S. tax reform discrete impacts

On December 22, 2017, the United States enacted tax reform legislation that included a broad range of business tax provisions, including but not limited to a reduction in the U.S. federal tax rate from 35% to 21% as well as provisions that limit or eliminate various deductions or credits. The legislation also causes U.S. allocated expenses (e.g. interest and general administrative expense) to be taxed and imposes a new tax on U.S. cross-border payments. Furthermore, the legislation includes a one-time transition tax on accumulated foreign earnings and profits. While clarifying guidance was issued by the Internal Revenue Service ("IRS") during 2018, further tax legislative guidance is expected during 2019.

During the three months ended March 31, 2018, the company recorded \$89 million in discrete net tax costs primarily comprised of an increase to its transition tax liability of \$94 million as a result of additional guidance issued by the Internal Revenue Service and various state taxing authorities, new state legislation enacted during the period and further refinement of various components of the underlying calculations.

#### **Constant currency**

Management evaluates the operating performance of the company and its international subsidiaries on a constant currency basis. The company determines its constant currency operating results by dividing or multiplying, as appropriate, the current period local currency operating results by the currency exchange rates used to translate the company's financial statements in the comparable prior-year period to determine what the current period U.S. dollar operating results would have been if the currency exchange rate had not changed from the comparable prior-year period.

#### OUTLOOK

The company's outlook for 2019 Organic Net Revenue growth, Adjusted EPS growth on a constant currency basis and Free Cash Flow are non-GAAP financial measures that exclude or otherwise adjust for items impacting comparability of financial results such as the impact of changes in currency exchange rates, restructuring activities, acquisitions and divestitures. The company is not able to reconcile its projected Organic Net Revenue growth to its projected reported net revenue growth for the full-year 2019 because the company is unable to predict the impact of currency translation due to the unpredictability of future changes in currency exchange rates, which could be material as a significant portion of the company's operations are outside the U.S. The company is not able to reconcile its projected Adjusted EPS growth on a constant currency basis to its projected reported diluted EPS growth for the full-year 2019 because the company costs, mark-to-market impacts from commodity and forecasted currency translation due to the unpredictability of future changes in currency exchange rates, which could be material as a significant portion of the company's operations are outside the U.S. The company is unable to predict the timing of its restructuring program costs, mark-to-market impacts from commodity and forecasted currency translation due to the unpredictability of future changes in currency exchange rates, which could be material as a significant portion of the company's operations are outside the U.S. The company is not able to reconcile its projected Free Cash Flow to its projected net cash from operating activities for the full-year 2019 because the company is unable to reconcile its projected Free Cash Flow to its projected net cash from operating activities for the full-year 2019 because the company is unable to predict the timing and amount of capital expenditures impacting cash flow. Therefore, because of the uncertainty and variability of the nature and amount of future adjustments, which could be significan

#### Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Revenues (in millions of U.S. dollars) (Unaudited)

For the Three Months Ended March 31, 2019	<u>Latii</u>	1 America	AMEA	Europe	<u>Nort</u>	h America		ondelēz rnational
Reported (GAAP)	\$	800	\$ 1,541	\$ 2,551	\$	1,646	\$	6,538
Acquisition	¢		_		Ŷ	(20)	¢.	(20)
Currency		166	95	229		8		498
Organic (Non-GAAP)	\$	966	\$ 1,636	\$ 2,780	\$	1,634	\$	7,016
For the Three Months Ended March 31, 2018								
Reported (GAAP)	\$	891	\$ 1,542	\$ 2,706	\$	1,626	\$	6,765
Divestitures								_
Organic (Non-GAAP)	\$	891	\$ 1,542	\$ 2,706	\$	1,626	\$	6,765
<u>% Change</u>								
Reported (GAAP)		(10.2)%	(0.1)%	(5.7)%		1.2%		(3.4)%
Acquisition		— pp	— pp	— pp		(1.2)pp		(0.3)pp
Currency		18.6	6.2	8.4		0.5		7.4
Organic (Non-GAAP)		<u>8.4</u> %	<u>6.1</u> %	2.7%		0.5%		3.7%
Vol/Mix		(1.5)pp	5.0 pp	2.7 pp		(1.5)pp		1.7 pp
Pricing		9.9	1.1			2.0		2.0

#### Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Revenues - Markets (in millions of U.S. dollars) (Unaudited)

	Emerging Markets	Developed Markets	Mondelēz International
For the Three Months Ended March 31, 2019			
Reported (GAAP)	\$ 2,502	\$ 4,036	\$ 6,538
Acquisition	—	(20)	(20)
Currency	299	199	498
Organic (Non-GAAP)	\$ 2,801	\$ 4,215	\$ 7,016
For the Three Months Ended March 31, 2018			
Reported (GAAP)	\$ 2,584	\$ 4,181	\$ 6,765
Divestitures			
Organic (Non-GAAP)	\$ 2,584	\$ 4,181	\$ 6,765
<u>% Change</u>			
Reported (GAAP)	(3.2)%	(3.5)%	(3.4)%
Acquisition	— pp	(0.5)pp	(0.3)pp
Currency	11.6	4.8	7.4
Organic (Non-GAAP)	<u>8.4</u> %	0.8%	3.7%
Vol/Mix	4.3 pp	— pp	1.7 pp
Pricing	4.1	0.8	2.0

#### Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Gross Profit / Operating Income (in millions of U.S. dollars) (Unaudited)

	For the Three Months Ended March 31, 2019							
	Net Revenues	Gross Profit	Gross Profit Margin	Operating Income	Operating Income Margin			
Reported (GAAP)	\$ 6,538	\$2,593	39.7%	\$ 1,036	15.8%			
Simplify to Grow Program		21		70				
Mark-to-market (gains)/losses from derivatives		(17)		(16)				
Divestiture-related costs		—		(1)				
Remeasurement of net monetary position				2				
CEO transition remuneration				3				
Adjusted (Non-GAAP)	\$ 6,538	\$2,597	39.7%	\$ 1,094	16.7%			
Currency		190		87				
Adjusted @ Constant FX (Non-GAAP)		\$2,787		\$ 1,181				

		For the Thre	e Months Ended	March 31, 2018	
	Net Revenues	Gross Profit	Gross Profit <u>Margin</u>	Operating Income	Operating Income Margin
Reported (GAAP)	\$ 6,765	\$2,849	42.1%	\$ 1,224	18.1%
Simplify to Grow Program		23		114	
Mark-to-market (gains)/losses from derivatives		(206)		(206)	
Acquisition integration costs		_		1	
Divestiture-related costs				(3)	
CEO transition remuneration		—		4	
Rounding				(1)	
Adjusted (Non-GAAP)	\$ 6,765	\$2,666	39.4%	\$ 1,133	16.7%
		Gross Profit		Operating Income	
\$ Change - Reported (GAAP)		\$ (256)		\$ (188)	
\$ Change - Adjusted (Non-GAAP)		(69)		(39)	
\$ Change - Adjusted @ Constant FX (Non-GAAP)		121		48	
% Change - Reported (GAAP)		(9.0)%		(15.4)%	
% Change - Adjusted (Non-GAAP)		(2.6)%		(3.4)%	
% Change - Adjusted @ Constant FX (Non-GAAP)		4.5%		4.2%	

#### Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Earnings and Tax Rate (in millions of U.S. dollars and shares, except per share data) (Unaudited)

					For the	e Three Month	ns Ended March				
	Operating Income	Benefit plan non- service expense / (income)	Interest and other expense, net	Earnings before income taxes	Income taxes (1)	Effective tax rate	Gain on equity method investment <u>transactions</u>	Equity method investment net losses / (earnings)	Non- controlling interest	Net Earnings attributable to Mondelēz International	Diluted EPS attributable to Mondelēz International
Reported (GAAP)	\$ 1,036	\$ (17)	<b>\$ 80</b>	\$ 973	\$ 189	19.4%	\$ (23)	\$ (113)	\$6	<b>\$</b> 914	\$ 0.63
Simplify to Grow Program	70	_		70	19		—	_	_	51	0.03
Mark-to-market (gains)/losses from											
derivatives	(16)	—	—	(16)	(3)			—	—	(13)	(0.01)
Divestiture-related costs	(1)	—	—	(1)	—			—	—	(1)	
Remeasurement of net monetary position	2	_	_	2	_			_	_	2	_
CEO transition											
remuneration	3	—	_	3	_			_	_	3	
U.S. tax reform discrete net											
tax (benefit)/expense	—	—	—	—	(1)		_	—	—	1	—
Gain on equity method											
investment transaction	—	—	—	—	(5)		23	—	—	(18)	(0.01)
Equity method investee											
acquisition-related and								<i></i>			
other adjustments					4			(17)		13	0.01
Adjusted (Non-GAAP)	\$ 1,094	<u>\$ (17)</u>	<u>\$ 80</u>	\$ 1,031	<u>\$ 203</u>	19.7%	<u>\$                                    </u>	<u>\$ (130)</u>	<u>\$6</u>	<b>\$</b> 952	\$ 0.65
Currency										83	0.06
Adjusted @ Constant FX (Non-GAAP)										\$ 1,035	\$ 0.71
Diluted Average Shares											
Outstanding											1,461
											,

	For the Three Months Ended March 31, 2018										
	Operating Income	Benefit plan non- service expense / (income)	Interest and other expense, net	Earnings before income taxes	Income taxes (1)	Effective tax rate	Gain on equity method investment <u>transactions</u>	Equity method investment net losses / (earnings)	Non- controlling interest	Net Earnings attributable to Mondelēz International	Diluted EPS attributable to Mondelēz International
Reported (GAAP)	\$ 1,224	\$ (13)	<b>\$ 80</b>	\$ 1,157	\$ 337	29.1%	\$	\$ (232)	<b>\$</b> 6	\$ 1,046	\$ 0.70
Simplify to Grow Program	114	—	—	114	30		—	—	—	84	0.06
Mark-to-market (gains)/losses from											
derivatives	(206)	_	_	(206)	(25)		_	_		(181)	(0.12)
Acquisition integration costs		_	_	1					_	1	
Divestiture-related costs	(3)			(3)	(2)		_			(1)	
CEO transition				. ,	, í						
remuneration	4	_		4	1		_	_		3	
(Gain)/loss related to											
interest rate swaps	_		14	(14)	(3)		—	—		(11)	(0.01)
U.S. tax reform discrete net											
tax (benefit)/expense	—	—	—	—	(89)		—	—	—	89	0.06
Equity method investee											
acquisition-related and								110			(0.00)
other adjustments		—	—		(27)		—	113	—	(86)	(0.06)
Rounding	(1)			(1)						(1)	
Adjusted (Non-GAAP)	\$ 1,133	<u>\$ (13)</u>	<u>\$94</u>	\$ 1,052	<u>\$ 222</u>	21.1%	<u>\$                                    </u>	<u>\$ (119)</u>	<u>\$6</u>	<u>\$ 943</u>	\$ 0.63
Diluted Average Shares Outstanding											1,505

(1) Taxes were computed for each of the items excluded from the company's GAAP results based on the facts and tax assumptions associated with each item.

#### Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Diluted EPS (Unaudited)

	F	or the Three Mar				
	2019			2018	\$ Change	% Change
Diluted EPS attributable to Mondelez International (GAAP)	\$	0.63	\$	0.70	\$ (0.07)	(10.0)%
Simplify to Grow Program		0.03		0.06	(0.03)	
Mark-to-market (gains)/losses from derivatives		(0.01)		(0.12)	0.11	
(Gain)/loss related to interest rate swaps		—		(0.01)	0.01	
U.S. tax reform discrete net tax (benefit)/expense		_		0.06	(0.06)	
Gain on equity method investment transaction		(0.01)		_	(0.01)	
Equity method investee acquisition-related and other adjustments		0.01		(0.06)	0.07	
Adjusted EPS (Non-GAAP)	\$	0.65	\$	0.63	\$ 0.02	3.2%
Impact of unfavorable currency		0.06		—	0.06	
Adjusted EPS @ Constant FX (Non-GAAP)	\$	0.71	\$	0.63	\$ 0.08	12.7%
<u>Adjusted EPS @ Constant FX—Key Drivers</u>						
Increase in operations					\$ 0.04	
VAT-related settlements					(0.02)	
Change in interest and other expense, net					0.01	
Increase in equity method investment net earnings					0.01	
Change in income taxes					0.02	
Change in shares outstanding					0.02	
					\$ 0.08	

#### Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Segment Data (in millions of U.S. dollars) (Unaudited)

	For the Three Months Ended March 31, 2019										
	Latin	America	AMEA	Europe	North America	Unrea G/(L) Hedg Activi	lized ) on ;ing	Gei Corj	neral porate enses	ortization tangibles	 ondelēz rnational
<u>Net Revenue</u>											
Reported (GAAP)	\$	800	\$ 1,541	\$ 2,551	\$ 1,646	\$	—	\$	—	\$ —	\$ 6,538
Divestitures		<u> </u>					<u> </u>		<u> </u>	 	 
Adjusted (Non-GAAP)	\$	800	\$ 1,541	\$ 2,551	<u>\$ 1,646</u>	\$	_	\$		\$ 	\$ 6,538
<u>Operating Income</u>											
Reported (GAAP)	\$	98	<b>\$ 256</b>	\$ 500	\$ 319	\$	16	\$	(109)	\$ (44)	\$ 1,036
Simplify to Grow Program		15	13	11	10		—		21		70
Mark-to-market (gains)/losses from derivatives		_	_	_	_		(16)			_	(16)
Divestiture-related costs			(1)	_			<u> </u>				(1)
Remeasurement of net monetary position		2	_	_	_				_	_	2
CEO transition remuneration			_						3	_	3
Adjusted (Non-GAAP)	\$	115	\$ 268	\$ 511	\$ 329	\$		\$	(85)	\$ (44)	\$ 1,094
Currency		18	21	50	1				(1)	(2)	87
Adjusted @ Constant FX											
(Non-GAAP)	\$	133	<b>\$ 289</b>	\$ 561	\$ 330	\$	_	\$	(86)	\$ (46)	\$ 1,181
% Change - Reported (GAAP)		(22.2)%	12.3%	0.6%	16.0%		n/m		(70.3)%	0.0%	(15.4)%
% Change - Adjusted											
(Non-GAAP)		(30.3)%	8.5%	(1.7)%	8.2%		n/m		(44.1)%	0.0%	(3.4)%
% Change - Adjusted @											
Constant FX (Non-GAAP)		(19.4)%	17.0%	7.9%	8.6%		n/m		(45.8)%	(4.5)%	4.2%
<b><u>Operating Income Margin</u></b>											
Reported%		12.3%	16.6%	19.6%	19.4%						15.8%
Reported pp change		(1.8)pp	1.8 pp	1.2 pp	2.5 pp						(2.3)pp
Adjusted%		14.4%	17.4%	20.0%	20.0%						16.7%
Adjusted pp change		(4.1)pp	1.4 pp	0.8 pp	1.3 pp						— pp

	For the Three Months Ended March 31, 2018									
	Latin	America	AMEA	Europe	North <u>America</u>	Unrealized G/(L) on Hedging Activities	General Corporate Expenses	Amortization of Intangibles	Mondelē: Internatior	
<u>Net Revenue</u>										
Reported (GAAP)	\$	891	\$ 1,542	\$ 2,706	\$ 1,626	\$    —	\$    —	s —	\$ 6,7	65
Divestitures		—	_	—	—	—	—	—	-	-
Adjusted (Non-GAAP)	\$	891	\$ 1,542	\$ 2,706	\$ 1,626	<u>\$                                    </u>	<u> </u>	<u>\$                                    </u>	\$ 6,7	65
<b>Operating Income</b>										
Reported (GAAP)	\$	126	<b>\$ 228</b>	\$ 497	\$ 275	\$ 206	\$ (64)	\$ (44)	\$ 1,2	24
Simplify to Grow Program		39	18	23	29	—	5	—	1	14
Mark-to-market (gains)/losses										
from derivatives		_	_	_	_	(206)	_	_	(2)	.06)
Acquisition integration costs		—	1	_	_		_	_		1
Divestiture-related costs		_	_	_	—		(3)	—		(3)
CEO transition remuneration		—		—	—	—	4	—		4
Rounding		—			—	—	(1)	—		(1)
Adjusted (Non-GAAP)	\$	165	<u>\$ 247</u>	<u>\$ 520</u>	\$ 304	<u>\$                                    </u>	<u>\$ (59)</u>	<u>\$ (44)</u>	\$ 1,1	33
<b>Operating Income Margin</b>										
Reported%		14.1%	14.8%	18.4%	16.9%				18	8.1%
Adjusted%		18.5%	16.0%	19.2%	18.7%				16	5.7%

#### Mondelēz International, Inc. and Subsidiaries Reconciliation of GAAP to Non-GAAP Measures Net Cash Provided by Operating Activities to Free Cash Flow (in millions of U.S. dollars) (Unaudited)

	Mont	For the Three Months Ended March 31, 2019	
Net Cash Provided by Operating Activities (GAAP)	\$	465	
Capital Expenditures		(265)	
Free Cash Flow (Non-GAAP)	\$	200	